

### EQUALITY IMPACT ASSESSMENT

<b>Policy/Service Title: Consent to Examination or Treatment</b>	<b>Directorate: Healthcare Governance</b>
<b>Name of person/s auditing/developing/authoring a policy/service: Clara Cooper</b>	
<b>Aims/Objectives of policy/service:</b> to define a systematic approach and required standards for the development, ratification, implementation, monitoring, review and retirement of Policies and associated Procedures.	

**Policy Content:**

- For each of the following check the policy/service is sensitive to people of different age, ethnicity, gender, disability, religion or belief, and sexual orientation?
- The checklists below will help you to see any strengths and/or highlight improvements required to ensure that the policy/service is compliant with equality legislation.

**1. Check for DIRECT discrimination against any group of SERVICE USERS:**

	Question: Does your policy/service contain any statements/functions which may exclude people from using the services who otherwise meet the criteria under the grounds of:	Response		Action required		Resource implication	
		Yes	No	Yes	No	Yes	No
1.1	Age?		x				
1.2	Gender (Male, Female and Transsexual)?		x				
1.3	Disability?		x				
1.4	Race or Ethnicity?		x				
1.5	Religious, Spiritual belief (including other belief)?		x				
1.6	Sexual Orientation?		x				
1.7	Human Rights: Freedom of Information/Data Protection		x				

If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.

**2. Check for INDIRECT discrimination against any group of SERVICE USERS:**

	Question: Does your policy/service contain any statements/functions which may exclude employees from operating the under the grounds of:	Response		Action required		Resource implication	
		Yes	No	Yes	No	Yes	No
2.1	Age?		x				
2.2	Gender (Male, Female and Transsexual)?		x				
2.3	Disability?		x				
2.4	Race or Ethnicity?		x				
2.5	Religious, Spiritual belief (including other belief)?		x				
2.6	Sexual Orientation?		x				

2.7	Human Rights: Freedom of Information/Data Protection		x				
If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.							
<b>TOTAL NUMBER OF ITEMS ANSWERED 'YES' INDICATING DIRECT DISCRIMINATION = 0</b>							
<b>3. Check for DIRECT discrimination against any group relating to EMPLOYEES:</b>							
<b>Question:</b> Does your policy/service contain any conditions or requirements which are applied equally to everyone, but disadvantage particular persons' because they cannot comply due to:		<b>Response</b>		<b>Action required</b>		<b>Resource implication</b>	
		<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
3.1	Age?		x				
3.2	Gender (Male, Female and Transsexual)?		x				
3.3	Disability?		x				
3.4	Race or Ethnicity?		x				
3.5	Religious, Spiritual belief (including other belief)?		x				
3.6	Sexual Orientation?		x				
3.7	Human Rights: Freedom of Information/Data Protection		x				
If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.							
<b>4. Check for INDIRECT discrimination against any group relating to EMPLOYEES:</b>							
<b>Question:</b> Does your policy/service contain any statements which may exclude employees from operating the under the grounds of:		<b>Response</b>		<b>Action required</b>		<b>Resource implication</b>	
		<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
4.1	Age?		x				
4.2	Gender (Male, Female and Transsexual)?		x				
4.3	Disability?		x				
4.4	Race or Ethnicity?		x				
4.5	Religious, Spiritual belief (including other belief)?		x				
4.6	Sexual Orientation?		x				
4.7	Human Rights: Freedom of Information/Data Protection		x				
If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.							
<b>TOTAL NUMBER OF ITEMS ANSWERED 'YES' INDICATING INDIRECT DISCRIMINATION = 0</b>							

Signatures of authors / auditors: Clara Cooper Date of signing: 21/01/2010