



Disability Benefits

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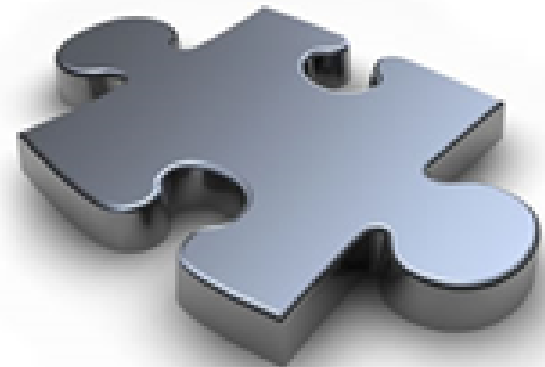
Specialist Disability Analyst





Today

- Overview of the Disability System
- GP Integration
 - Customer Journey



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UK Budget

- TOTAL BUDGET - 700 billion
- Social services -190 billion (28%)
- Health - 120 billion (18%)
- Education - 88billion (13%)
- Defence - 38 billion (6%)
- Home - 36 billion (5%)
- Interest on Loan - 30 billion (4%)
- Housing - 29billion (4%)
- Industry & Agriculture - 21 billion (3%)
- Others - 72 billion (11%)



Social Service

- The Department of Work & Pension (DWP) was founded in 2001
- It has a total budget of £190bn, compared to the UK Budget of £700bn
- Benefits are awarded to approx. 20.3 million across UK
- For approx. 9 million people, their sole source of income is benefits
- There are 50 different categories of benefit
 - Pension - 8.7 million (£80bn spend)
 - Disability - 5.3 million (£10bn spend)
 - Other benefit categories include: Unemployment, Children & others



Useful Definitions

- Impairment
- Disability



Different types of benefits

- IB/ESA - Med 3, 113, FRR2, DS1500 for TI
 - Awarded to approx. 2.4 million people per year
- DLA - DBD factual reports, DS1500 for SR
- IIDB - Industrial Injuries
- WP - War Pension
- Respiratory Diseases





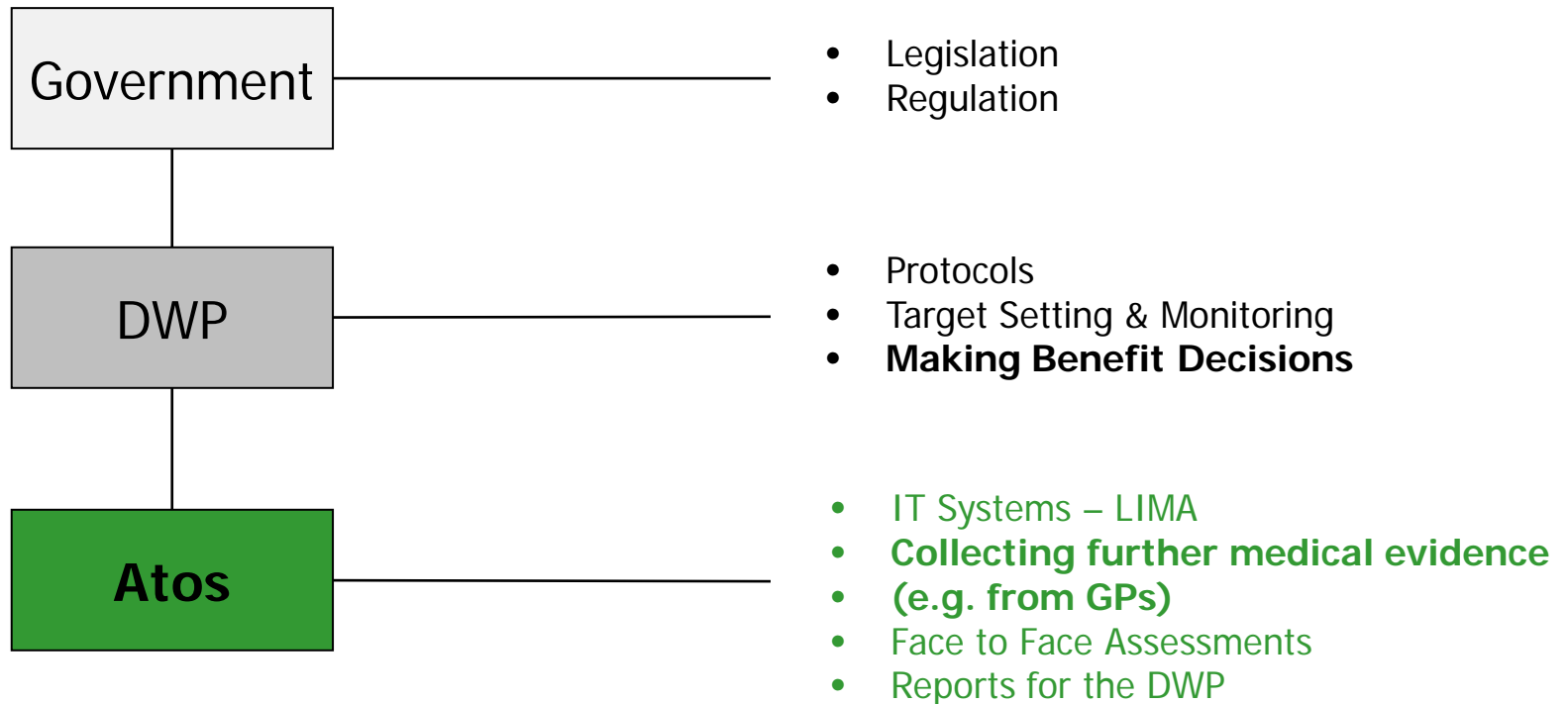
What's our role?



- Medical advisors
- We do not decide on benefits
- Decisions made by DM of DWP



Roles & Responsibilities



Our Health Care Professionals (HCPs)

- Most IB and ESA assessments may be undertaken by either a doctor or a nurse or a physiotherapist
- They use an IT support system (LIMA)






Building in the change of ESA

IB

ESA

Package of personalised support:
Customers who are not working
due an illness or disability

Focuses on customer capability
Improve life through finding &
staying in work

A man in a dark suit and purple tie holds a red Treasury box. The box has the Treasury logo and the text 'TREASURY OF THE UNITED KINGDOM' on it. The background is dark with some blurred elements.

**It's all
about the
money...**



Why the change?

- 131 million working days were lost in 2013 due to sickness absence – which is equivalent to 4.4 days per worker
 - 300,000 people a year are absent from work due to long term sickness
- 2.6m people are claiming IB benefit – costing approx. £12.5bn per year
- 1.5m people are on long term IB (>5 years)
- There are 600,000 new claims every year



ESA = WCA

The new Work Capability Assessment (WCA) consists of 2 parts:

- **Limited Capability for Work (LCW)**
 - This part applies descriptors
 - Both physical and mental functional activities
- **Limited Capability for Work Related Activity (LCWRA)**
 - People with more severe disability support group
 - Gets a bit more money





Main parts of the journey

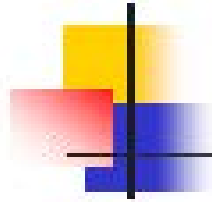
- Initiation
- Assessment
- Exam and Beyond





The value of further medical evidence

- Further medical evidence is requested
 - From a customer's GP, consultant or medical professional involved in their care.
 - If the ESA50 has insufficient evidence at the scrutiny stage:
 - **With FME:** may be eligible for Support Group or LCW
 - **Without FME:** assessment phase begins



New Med 3

**Statement of Fitness for Work
For social security or Statutory Sick Pay**

Patient's name

I assessed your case on

and because of the following conditions:

I advise you that: you are not fit for work.
 you may be fit for work taking account of the following advice:

If available, and with your employer's agreement, you may benefit from:

a phased return to work extended duties
 altered hours workplace adaptations

Comments, including functional effects of your condition(s):

This will be the case for
or from to

I will/ will not need to assess your fitness for work again at the end of this period.
(Please delete as applicable)

Doctor's signature:

Date of statement:

Doctor's address:

Med 3 04/16

If you have a textphone, you can call on:

18001 0121 626 3600

If you get in touch with us, tell us this reference number:

Date:

About your patient

Full Name

NINo

Date of birth

Address

--

Dear Doctor

Your patient has made a claim for Incapacity Benefit or Employment and Support Allowance and we need to find out whether they are able to do any work. By completing this form you will help our medical staff decide whether your patient needs a face-to-face medical assessment.

Please note

- NHS doctors have a **contractual obligation** to provide the information requested without charge.
- The form should be completed from your medical records. A separate examination is not necessary.
- It is acceptable for you to delegate completion of the form to your practice nurse but you must confirm your authorisation by signing at the end.
- Your patient has given consent to allow us to approach you for this information, in accordance with GMC guidelines.
- **A well completed form may mean that your patient will not need a further medical assessment and will help us in making a fair decision on their benefit entitlement.**

Computer printouts

You can send us a computer printout of the appropriate part of the patient record if you wish, but you will still have to complete any sections of the form where the answer is not clear from the printout. We are only able to accept information directly relevant to our enquiries. If a printout is available, please make sure it includes the following

- Active problems
- Current medication with last prescribed date
- Details of the last three consultations. Please remove any third party data.

If you have any queries about this form please phone the number above. If you would like to discuss anything with our medical staff, please phone the number above and ask for a member of the medical staff on the customer service desk. If there is any medical evidence that you think would be harmful to your patient's health, please give us this information on a separate sheet of paper so that this can be withheld.

Please reply within 15 working days. A business reply envelope is enclosed for your use.

Thank you for your help.

Yours sincerely

For the Medical Officer



What to expect from an assessment

- How long it takes
 - 45 minutes to an hour, depending on presenting medical conditions
 - The healthcare professional will take as long as is needed for the assessment.





How a customer is assessed

Physical disability activities

- » Walking with an aid
- » Standing and sitting
- » Bending and Kneeling
- » Reaching
- » Lifting
- » Manual dexterity
- » Speech
- » Hearing with an aid
- » Vision with an aid
- » Contenance
- » Remaining conscious

Mental, cognitive and intellectual function activities

- » Learning or comprehension
- » Awareness of hazard
- » Memory and concentration
- » Execution of tasks
- » Personal action
- » Coping with change
- » Getting about
- » Social situations
- » Propriety of behaviour
- » Dealing with other people



Personal Independent Payment (PIP)

- PIP < > DLA
- Introduced in 2013
- Non taxable/Non contributory
- People with long term disability- physical or mental
- Two components, which both have higher and lower components:
 - Daily Living
 - Mobility



Universal Credit



Thank you

