

Point of Care Testing Policy, version 3

Equality and Diversity - Policy Screening Checklist

Policy/Service Title: Policy and Procedure for the Management of point of Care Testing Schemes	Directorate: Laboratory Medicine
Name of person/s auditing/developing/authoring a policy/service: Dr D. Kennedy	
Aims/Objectives of policy/service: Safe use and Management of point of care testing devices	

Policy Content:

- For each of the following check the policy/service is sensitive to people of different age, ethnicity, gender, disability, religion or belief, and sexual orientation?
- The checklists below will help you to see any strengths and/or highlight improvements required to ensure that the policy/service is compliant with equality legislation.

1. Check for DIRECT discrimination against any group of SERVICE USERS:

Question: Does your policy/service contain any statements/functions which may exclude people from using the services who otherwise meet the criteria under the grounds of:	Response		Action required		Resource implication	
	Yes	No	Yes	No	Yes	No
1.1 Age?		√		√		√
1.2 Gender (Male, Female and Transsexual)?		√		√		√
1.3 Disability?		√		√		√
1.4 Race or Ethnicity?		√		√		√
1.5 Religious, Spiritual belief (including other belief)?		√		√		√
1.6 Sexual Orientation?		√		√		√
1.7 Human Rights: Freedom of Information/Data Protection		√		√		√

If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.

2. Check for INDIRECT discrimination against any group of SERVICE USERS:

Question: Does your policy/service contain any statements/functions which may exclude employees from operating the under the grounds of:	Response		Action required		Resource implication	
	Yes	No	Yes	No	Yes	No
2.1 Age?		√		√		√
2.2 Gender (Male, Female and Transsexual)?		√		√		√
2.3 Disability?		√		√		√
2.4 Race or Ethnicity?		√		√		√
2.5 Religious, Spiritual belief (including other belief)?		√		√		√
2.6 Sexual Orientation?		√		√		√

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2.7	Human Rights: Freedom of Information/Data Protection		√		√		√
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If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.

TOTAL NUMBER OF ITEMS ANSWERED 'YES' INDICATING DIRECT DISCRIMINATION =

3. Check for DIRECT discrimination against any group relating to EMPLOYEES:

	Question: Does your policy/service contain any conditions or requirements which are applied equally to everyone, but disadvantage particular persons' because they cannot comply due to:	Response		Action required		Resource implication	
		Yes	No	Yes	No	Yes	No
3.1	Age?		√		√		√
3.2	Gender (Male, Female and Transsexual)?		√		√		√
3.3	Disability?		√		√		√
3.4	Race or Ethnicity?		√		√		√
3.5	Religious, Spiritual belief (including other belief)?		√		√		√
3.6	Sexual Orientation?		√		√		√
3.7	Human Rights: Freedom of Information/Data Protection		√		√		√

If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.

4. Check for INDIRECT discrimination against any group relating to EMPLOYEES:

	Question: Does your policy/service contain any statements which may exclude employees from operating the under the grounds of:	Response		Action required		Resource implication	
		Yes	No	Yes	No	Yes	No
4.1	Age?		√		√		√
4.2	Gender (Male, Female and Transsexual)?		√		√		√
4.3	Disability?		√		√		√
4.4	Race or Ethnicity?		√		√		√
4.5	Religious, Spiritual belief (including other belief)?		√		√		√
4.6	Sexual Orientation?		√		√		√
4.7	Human Rights: Freedom of Information/Data Protection		√		√		√

If yes is answered to any of the above items the policy/service may be considered discriminatory and requires review and further work to ensure compliance with legislation.

TOTAL NUMBER OF ITEMS ANSWERED 'YES' INDICATING INDIRECT DISCRIMINATION =

Signatures of authors / auditors:
Dr D. Kennedy

Date of signing: 13/1/9