

Freedom of Information Request: FOI 0277

University Hospitals Birmingham NHS Foundation Trust (UHB) completed a merger by acquisition of Heart of England NHS Foundation Trust (HEFT) on 1st April 2018. Due to historical differences in data collection/reporting across UHB and the former Heart of England NHS Foundation Trust this response has been provided by hospital site.

I am writing to you to request the following information from the Trust under the Freedom of Information (FOI) Act 2000 (the Act);

1. An estimate of the population the Trust's remit covers.

The Trust treats more than 2.2 million patients each year and serves a regional population of over 1.8 million people. We also provide a series of highly specialist services to patients from across the UK and internationally.

Queen Elizabeth Hospital

2. The number of staff currently employed by the Trust.

10,400

3. The number of staff paid on the Agenda for Change (AfC) scale.

8,756

4. A breakdown of the number of staff employed on each band of the AfC scale from band 1 through to band 9.

Band 1 – 599

Band 2 – 1699

Band 3 – 815

Band 4 – 671

Band 5 – 2126

Band 6 – 1409

Band 7 – 974

Band 8a – 265

Band 8b – 130

Band 8c – 48

Band 8d – 17

Band 9 - 3

5. The number and/ or percentage of staff employed by the Trust who work in a non-clinical capacity, i.e. those who do not work directly with patients in an acute setting or in the community. This includes members of any healthcare profession (e.g. nursing and medical) in managerial roles with no direct patient clinical contact.

The Trust does hold the information you have requested, however we estimate that compliance with your request would exceed the appropriate costs limit under section 12 of the Freedom of information Act 2000. This is currently £450. The appropriate limit would be exceeded if it would require more than 18 hours work.

There are certain staff groups where it is very easy to determine whether they are working in a clinical or non-clinical capacity. However, there are other staff groups where the only way of ascertaining this would be to go through each individual job to determine this, which would exceed 18 hours.

6. The number and/ or percentage of staff employed by the Trust who work in a clinical capacity, i.e. those who work directly with patients in an acute setting or in the community.

As above, The Trust does hold the information you have requested, however we estimate that compliance with your request would exceed the appropriate costs limit under section 12 of the Freedom of information Act 2000.

7. Estimates of the Trust's budget and expenditure for the financial year 2017/18. No breakdown of the budget or expenditure is required.

The Trust's total expenditure in the year was £784.3m. The Trust's total income in the financial year 2017/18 was £851.9m

Heartlands, Good Hope and Solihull Hospital

2. The number of staff currently employed by the Trust.

10,829

3. The number of staff paid on the Agenda for Change (AfC) scale.

9,754

4. A breakdown of the number of staff employed on each band of the AfC scale from band 1 through to band 9.

Band 1 - 830

Band 2 - 2040

Band 3 - 1026

Band 4 - 743

Band 5 - 2128

Band 6 - 1654

Band 7 - 931

Band 8a - 264

Band 8b - 82

Band 8c - 36

Band 8d -15

Band 9 - 5

5. The number and/ or percentage of staff employed by the Trust who work in a non-clinical capacity, i.e. those who do not work directly with patients in an acute setting or in the community. This includes members of any healthcare profession (e.g. nursing and medical) in managerial roles with no direct patient clinical contact.

3,193

6. The number and/ or percentage of staff employed by the Trust who work in a clinical capacity, i.e. those who work directly with patients in an acute setting or in the community.

7,636

7. Estimates of the Trust's budget and expenditure for the financial year 2017/18. No breakdown of the budget or expenditure is required.

The Trust's total expenditure in the year was £732.5m. The Trust's total income in the financial year 2017/18 was £690.8m