

Freedom of Information Request: 0435

University Hospitals Birmingham NHS Foundation Trust (UHB) completed a merger by acquisition of Heart of England NHS Foundation Trust (HEFT) on 1st April 2018. Due to historical differences in data collection/reporting across UHB and the former Heart of England NHS Foundation Trust this response has been provided by hospital site.

Queen Elizabeth Hospital

Under the freedom of information act 2000, I am writing to formally request the following information:

1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2017/18 financial year or just the headcount as at Saturday, March 31st 2018). Can you please split this into the major staff groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

	WTE		
Category	Actual	Notes	
Medical & Dental	1,218	Inc. Consultants & Junior Doctors	
Qualified Nursing	2,509		
Qualified scientific,			
therapeutic and technical			
staff	1,148	Inc. Pharmacists, AHP's, Scientists	
		Inc. Unqualified Nursing / Scientists /	
Support to Clinical Staff	1,142	AHPs etc.	
Admin & Mgmt	1,800		
Estates & Facilities	604	inc. Catering, Domestics, Porters, Estates	
Grand Total	8,422		

2. Staff Cost – Total staff cost during the 2017/18 financial year split into permanent and non-permanent staff.

Non Permenant Staff (external agency) - £11,835,838

Permenant Staff - £410,164,507

3. Agency Hours – Hours worked by agency staff in the 2017/18 financial year split by staff groups (E.g. Medical, Nursing, Admin, etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how you report this within your trust.

- Nursing 69,470.89

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- Admin 4,386.09
- Pharmacy 148
- Estates 20,019.20
- 4. Agency Spend Total amount spent on agency staff in the 2017/18 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how you report this within your trust.

Nursing - £1,748,089

Locum Consultant Non NHS - £1,884,264

Agency Medical Staff - 4,607,831

Admin and Clerical - £830,937

AHP's Scientists and Therapists - £1,418,186

Pharmacists - £1,039,223

Ancillary and Other - £307,308

I would greatly appreciate it if you could supply all this information for the year 2017/18 (April '17 to March '18).

Heartlands, Good Hope and Solihull Hospital

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1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2017/18 financial year or just the headcount as at Saturday, March 31st 2018). Can you please split this into the major staff groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

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NHS Foundation Trust

Note 4.3 Average number of employees (WTE basis)	Total Staff	Permanent Staff	Non- Permanent Staff
Medical and dental	1,020	1,020	0
Ambulance staff	0	0	0
Administration and estates	2,062	1,973	89
Healthcare assistants and other support staff	2,094	1,754	340
Nursing, midwifery and health visiting staff	3,412	2,985	428
Nursing, midwifery and health visiting learners	0	0	0
Scientific, therapeutic and technical staff	1,122	1,060	62
Healthcare science staff	506	460	46
Social care staff	0	0	0
Agency and contract staff	0	0	0
Bank staff	0	0	0
Other	0	0	0
Total average numbers	10,217	9,253	964

2. Staff Cost – Total staff cost during the 2017/18 financial year split into permanent and non-permanent staff.

Please see attached: FOI 0435 HGS

3. Agency Hours – Hours worked by agency staff in the 2017/18 financial year split by staff groups (E.g. Medical, Nursing, Admin, etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how you report this within your trust.

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Please note this information is based on Agency whole time equivalent (WTE) (based on a standard 37.5 hr week / WTE).

4. Agency Spend – Total amount spent on agency staff in the 2017/18 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how you report this within your trust.

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