

Freedom of Information Request: 0570 2019/20

1. **What is the total number of staff working at the Trust, or for the Trust via an affiliated agency such as the staff bank, that are required to pay the Immigration Health Surcharge? Please provide figures for each year from 2014 through 2019 inclusive.**
 - a. **If you do not hold these figures please provide the total number of staff working in the Trust who have a work visa.**

We do not record this information regarding healthcare surcharge as these payments are made by the individual directly to the UKVI at the time of their visa application. Below is a list of substantive staff that have work related visas across UHB Foundation Trust

Dependant	16
Exceptional Leave to Remain	1
Highly Skilled Migrant Programme	1
Refugee	11
Residence (Indefinite Leave to remain)	893
Residency (Limited Leave to Remain)	108
Spouse of UK/EEA National	4
Spouse visa of Work Permit	9
Spouse/Dependant	39
Student	1
Tier 1	4
Tier 1 (post-study work)	1
Tier 2	275
Tier 4	12
Tier 5	24

2. **What is the total number of staff that the Trust has recruited, or recruited via an affiliated agency, from overseas per year for the years 2014 through 2019 inclusive? (Through active overseas recruitment processes)**

UHB Trust has not recruited any permanent staff from overseas, through an agency or otherwise, because we do not conduct overseas recruitment processes for permanent staff.

3. **Does the Trust pay the Immigration Health Surcharge for any staff?**

No

- a. **If yes, does the Trust have a policy about when and how it does this?**
 - b. **How many members of staff has the Trust paid the Immigration Health Surcharge for? Please provide the total number per year for the years 2014 through 2019 inclusive?**

Not Applicable

- c. How much has the Trust spent on paying the Immigration Health Surcharge per year for the years 2014 through 2019 inclusive?**

Not Applicable

- d. How much has the Trust allocated in its budget for spending on the Immigration Health Surcharge, please provide figures for the years 2020, 2021, 2022, 2023 if available?**

Not Applicable