

**Freedom of Information Request: 0731**

University Hospitals Birmingham NHS Foundation Trust (UHB) completed a merger by acquisition of Heart of England NHS Foundation Trust (HEFT) on 1<sup>st</sup> April 2018. Due to historical differences in data collection/reporting across UHB and the former Heart of England NHS Foundation Trust this response has been provided by hospital site.

**Queen Elizabeth Hospital Birmingham**

**1. How many substantive consultant appointments did your trust make in the following years:**

- 1 September 2016 to 1 September 2017? 34.
- 1 September 2017 to 1 September 2018? 50.

**2. How many posts were advertised internally only?**

None.

**3. How many posts had their job descriptions and timetables approved by the respective royal college?**

One.

**4. Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs?**

8 DCC:2 SPA

**5. For those that were not, please state the split and the specialty this applied to.**

Changes are made as part of job planning.

**6. Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty.**

All were appointed by a panel. This did not include a royal college adviser.

**Heartlands, Good Hope and Solihull Hospital**

**1. How many substantive consultant appointments did your trust make in the following years:**

- **1 September 2016 to 1 September 2017? 16.**
- **1 September 2017 to 1 September 2018? 28.**

**2. How many posts were advertised internally only?**

None.

**3. How many posts had their job descriptions and timetables approved by the respective royal college?**

None.

**4. Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs?**

This depends on job plan.

**5. For those that were not, please state the split and the specialty this applied to.**

Not applicable.

**6. Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty.**

No, all recruitment.