

FOI REQUEST NUMBER: 5547

Please send me for the last 5 years:

1. The total number of staff members who are going through or have gone through a disciplinary investigation or a disciplinary.

There were a total of 445 disciplinary cases over the past 5 years.

2. The number breakdown of the above staff by sex, race and job title (consultant, junior doctor, nurse, AHP etc).

Gender	Total
Female	303
Male	142
Total	445

Ethnicity	Total
Asian	66
Black	47
Mixed	8
Other – Not Known	73
White	251
Total	445

Job Title	Total
Junior Medic	1
Senior Medic	31
Admin & Clerical	75
Ancillary	17
Healthcare Assistants	72
Medical Technical Officers	2
Management	1
Maintenance	10
Allied health Professionals and Therapy Assistants	42
Professional and Technical Staff and Assistants	8
Qualified Nurses/Midwives	186
Total	445

3. The number and a breakdown by ethnicity of the above staff who were immediately excluded whilst the investigation proceeded.

The number and a breakdown by ethnicity of staff who were immediately excluded whilst the investigation proceeded is only available for medics as there is a different disciplinary process for the rest of staff. However we have also included data on number of other staff who were suspended.

Immediate and Formal Exclusion - This applies to doctors only. Doctors can be immediately excluded for a period of 2 weeks. Upon review this can lead to formal exclusion which is reviewed every 4 weeks.

Suspension – applies to all staff and is reviewed every 2 weeks.

Ethnicity	Immediate Exclusion only
Asian	1
Black	1
Mixed	
Other - Not Known	
White	

Ethnicity	Suspended
Asian	12
Black	4
Mixed	3
Other - Not Known	6
White	38

4. The number and a breakdown by ethnicity of the above staff who were formally excluded whilst the investigation proceeded

This data is only available for medics as there is a different disciplinary process for the rest of staff.

Ethnicity	Immediate and Formal
Asian	3
Black	2
Mixed	
Other - Not Known	4
White	4

Key to Ethnicity Categories

Asian	Asian British - Indian
	Asian or Asian British - Indian
	Asian or Asian British - Pakistani
	Asian or Asian British - Any other Asian background
	Asian British
	Chinese
	Filipino
	Asian or Asian British - Bangladeshi
Black	Black or Black British - Caribbean
	Black or Black British Caribbean
	Black or Black British - African
	Black or Black British - Any other Black background
	Black Somali
	Black Nigerian
	Black British
Mixed	Mixed - White & Black Caribbean
	Mixed - White & Asian
	Mixed - Any other mixed background
	Mixed - Black & White
Other - Not Known	Any Other Ethnic Group
	Not Stated
White	White - British
	White - Irish
	White - Any other White background
	White Northern Irish
	White Unspecified
	White English
	White Welsh
	White Polish
	White Other European