

FOI REQUEST NUMBER: 5580

Please find below response to FOI 5580 which has been provided in a table format.

1. How many allegations of a) sexual assault and b) sexual harassment has your trust received against staff members in each of the past four years?
2. In how many of the cases were any of the alleged victims aged 18 or under at the time of the alleged offence?
3. In how many of the cases were any of the alleged victims current or former patients?
4. For each case, did it lead to i) internal disciplinary proceedings, ii) external disciplinary proceedings (i.e. through a regulator) and/or iii) a financial settlement.
5. For each case, please provide a broad description of the allegations involved, including the number of alleged victims / alleged perpetrators; their age (within a 10-year band); the date of the alleged offence and whether the alleged perpetrator occupied a managerial position.
6. For each case, please list the gender of the alleged perpetrator and the alleged victim. Alternatively, provide totals for the genders of the alleged perpetrators and alleged victims across all of your cases.
7. For each case which was dealt with by disciplinary proceedings, how many alleged offenders were i) fired; ii) suspended, iii) received written or verbal warnings.
8. Please provide the value of any financial settlement in each case.
9. Did any settlements (financial or otherwise) include clauses placing any restriction on the ability of the alleged victim to discuss the events involved or the institution? If so, how many?

Year	Alleged Victim Under 18 Y/N	Was the alleged victim a patient Y/N	Gender of Alleged Perpetrator & victim	Age Within a 10 year band of Alleged Perpetrator & Victim	Did alleged Perpetrator Occupy a Managerial Position Y/N	Broad Description of Allegation	Outcome/ Disciplinary Process	Referral to Regulator/ Financial Settlement (include value)
2013	Unknown	No	Alleged perpetrator – M Alleged victim – not known	Alleged perpetrator – 40 -50 Alleged	No	Allegation of sexual offence.	Employee suspended whilst criminal investigation undertaken. No	No

				victim, not known			criminal charges pursued and no internal action taken.	
2014	Unknown	Yes	Alleged Perpetrator – M Alleged Victim – F	Alleged Perpetrator - Unknown Alleged Victim - Unknown	No	Allegation of a sexual nature by a member of staff. Allegation later withdrawn.	Staff member suspended then reinstated with no further action.	No
2015	Unknown	Yes	Alleged perpetrator – M Alleged Victim – F	Alleged Perpetrator – 40-50 Alleged Victim - Unknown	No	Patient complained a member of staff made a sexual gesture towards them.	Staff member placed on alternative duties during the course of the investigation. No formal action taken.	No
2016	Unknown	Yes	Alleged perpetrator – M Alleged Victim – F	Alleged Perpetrator – 40-50 Alleged Victim - Unknown	No	Patient complained about a staff's indecent exposure.	Staff member suspended during course of internal investigation. No formal action. Police informed	No
2016	No	No	Alleged Perpetrator – M Alleged Victim - F	Alleged Perpetrator – 30-40 Alleged Victim – 20-30	No	Allegation of sexual assault. Alleged victim later admitted they had lied.	Staff member initially suspended however, suspension subsequently	

							<p>lifted.</p> <p>No case to answer for alleged perpetrator.</p> <p>Disciplinary action taken against alleged victim for false accusation which led to dismissal</p>	
2016	yes	No	<p>Alleged Perpetrator – M</p> <p>Alleged Victim - F</p>	<p>Alleged Perpetrator – 40-50</p> <p>Alleged Victim – 10-20</p>	no	Trust notified by police of an allegation against a member of staff for alleged sexual assault.	<p>Employee suspended whilst investigation undertaken.</p> <p>Police subsequently notified Trust that there was no case to answer and suspension lifted</p> <p>No action taken</p>	No
2016	Yes	No	<p>Alleged perpetrator – F</p> <p>Alleged Victim –F</p>	<p>Alleged perpetrator Unknown</p> <p>Alleged 10-20</p>	No	Alleged sexual assault	<p>Internal Disciplinary Proceedings – Resigned.</p> <p>External Disciplinary Proceedings</p>	No

2017	Unknown	Yes	Alleged perpetrator – F Alleged Victim – F	Alleged Perpetrator – 40-50 Alleged Victim – Unknown		Complaint received alleging inappropriate care provided. Matter referred to the Police.	Internal investigation carried out. Case closed with no further action.	No
	No	No	Alleged perpetrator – M Alleged Victim –F	Alleged Perpetrator – 40-50 Alleged Victim – 20-30	No	Staff member alleged they had been inappropriately touched by a colleague.	Internal investigation Case closed with no further action.	No
	No	No	Alleged Perpetrator – M Alleged victim F	Alleged perpetrator – 40 – 50 Alleged victim 25 – 35	No	Complaint received that staff member made inappropriate comments and harassment.	Formal action taken.	No
2017	Unknown	No	Alleged perpetrator – M Alleged Victim –F	Alleged perpetrator 30-40 Alleged Victim unknown	No	Complaint received from individual claiming sexual harassment by a colleague.	On-going disciplinary investigation	