

FOI REQUEST NUMBER: 5856

We would like to know the following information; please can you answer the questions below and return within 20 working days?

1. **Number of junior doctors within your Trust?**
496
2. **Number of career grade doctors (to include consultants, GPs, Associate Specialists and Specialty Doctors)?**
584
3. **Number of medical honorary contract holders (to include observerships and clinical attachments)?**
89
4. **Please confirm how many members of staff you have within your medical staffing/HR team; please confirm headcount, WTE and banding (AfC).**

Medical Staffing		
Banding	WTE	Headcount
6	1	1
5	1	5
5	0.6	1
4	1	3
3	1	5
3	0.6	1
3	0.4	1

5. **Do you have a separate medical education team to your medical staffing/HR team?**

✓ Yes

- a. **If yes, please confirm headcount, WTE and banding (AfC).**

Education		
Banding	WTE	Headcount
5	1	1
4	5	5

6. Please confirm which of the following activities are undertaken by your Medical Staffing/HR team:

- ✓ Employee relations.
- ✓ Recruitment.
- ✓ Payroll – We process the payroll documentation for payment, but we have a payroll department.
- ✓ Appraisal and revalidation – We request and process the information but the appraisal and revalidation team will arrange appraisals etc .
- ✓ On call rota management.

- ✓ Junior doctor changeover/rotations (to include work schedules, rota analysis, exception reporting, induction activities, IT set up, supply of mobile devices- please specify).
- ✓ Supply of medical locums/medical locum bank.

Other activities; please provide any further information that you may wish to add that hasn't been included above.

E-rostering also sits within the Medical Staffing team.