



## **Board of Directors at Heart of England NHS Foundation Trust**

The Directors serving on the Board at Heart of England NHS Foundation Trust are as follows:

- Lord Philip Hunt – Chairman ‡•
- Dr Mark Newbold – Chief Executive •
- Dr Aresh Anwar – Medical Director (outgoing 20/12/13)) Dr Clive Ryder, Acting Medical Director (21/12/13)
- Mrs Sam Foster – Acting Chief Nurse
- Mr Simon Hackwell – Commercial and Strategy Director
- Mr Adrian Stokes – Director of Emergency Pathway Transformation and Deputy Chief Executive
- Mrs Lisa Thomson – Director of Corporate Affairs and Corporate Governance / Managing Director Solihull Hospital and Community Services
- Hazel Gunter, Director of Workforce
- Dr Sarah Woolley – Director of Safety and Organisational Development
  
- Dr Patrick Cadigan – Non Executive Director \ ‡
- Mr Les Lawrence – Non-Executive Director \ • ‡
- Mr David Lock QC – Non Executive Director \ † ‡
- Ms Alison Lord – Non-Executive Director \ † ‡
- Professor Edward Peck – Non-Executive Director \ ‡ †
- Dr Jammi Rao – Non Executive Director \ † ‡
- Professor Laura Serrant-Green – Non-Executive Director \ ‡ †

### **Key:**

- \ Independent
- † Audit Committee
- ‡ Remuneration Committee
- Nominations Committee

**Lord Philip Hunt, Chairman**



Lord Philip Hunt was educated at the City of Oxford High School and Oxford School and left Leeds University in 1970 with a BA in political studies. He became a works study officer in 1972 for the Oxford Regional Hospital Board, moving to Nuffield Orthopaedic Centre as hospital administrator in 1974.

He was the first Secretary of Edgware and Hendon Community Health Council, the first Chief Executive of the NHS Confederation and previously Director of the National Association of Health Authorities and Trusts from its formation in 1990. Before that he was Director of its predecessor organisation, the National Association of Health Authorities from 1984 to 1990. He became President of the Royal Society for Public Health in 2010.

In 1997, Lord Hunt was created a life peer with the title Baron Hunt of Kings Heath, of Birmingham in the County of West Midlands. He served as a Parliamentary Under-Secretary of State in the Department of Health from 1999 until his resignation in 2003 over the Invasion of Iraq. He was re-appointed to government in May 2005 as a Parliamentary Under-Secretary of State at the Department for Work and Pensions. He returned to the Department of Health as Minister of State in January 2007 and then moved to the Ministry of Justice in July of that year. In the October 2008 government reshuffle, Lord Hunt became Minister of State in both the Department for the Environment, Food and Rural Affairs (DEFRA) and the newly created Department of Energy and Climate Change (DECC), as well as acting as the Deputy Leader of the House of Lords. In the June 2009 reshuffle he left DEFRA to focus solely on his roles in the Lords and at the DECC. Following the election of Ed Miliband as Labour Party leader, Lord Hunt was appointed Labour's spokesman on Home Affairs in the House of Lords. He also serves as Labour's Shadow Deputy Leader of the House of Lords.

You can follow Lord Hunt on Twitter [@LordPhilofBrum](#).

## Dr Mark Newbold, Chief Executive



Dr Mark Newbold was appointed Chief Executive of the Trust in August 2010. He was previously Chief Executive of Kettering General Hospital NHS Foundation Trust, a post he took up following a 20 year career as a hospital doctor.

Mark qualified in Medicine from Birmingham University in 1983, and completed a research doctorate in 1991. He trained in gastrointestinal disease and histopathology and subsequently practiced as a consultant at both Warwick Hospital and University Hospital Coventry.

Mark is Honorary Professor of Clinical Leadership at Aston University, and Honorary Senior Fellow at the Health Service Management Centre at Birmingham University. He regularly writes and speaks on the topics of clinical leadership and the future of hospitals, and he is Chair of the NHS Confederation Hospitals Forum.

You can follow Mark on Twitter [@drmarknewbold](https://twitter.com/drmarknewbold) or read his blog at [www.marknewbold.com](http://www.marknewbold.com)

**Dr Aresh Anwar, Medical Director (outgoing 20/12/2013)**

Dr Aresh Anwar is an experienced Clinical Director of Medicine and Diabetes and Consultant Physician. He has been involved in the delivery of both front line and outpatient clinical services and prior to joining the Trust Dr Anwar spent six years at University Hospitals Coventry and Warwickshire as Clinical Director and Associate Medical Director for Medicine and Emergency Services.

With special interests in antenatal care, obesity and diabetic foot disease, Dr Anwar has developed a keen interest in medical management alongside excellence in clinical, education and research. Focused on enhancing service quality and improved efficiency, Dr Anwar has led on change programmes delivering new models of care including consultant delivered care as patients enter hospital and rapid

assessment of patients by a senior clinician close to the time of presentation.

Dr Anwar has also led on many collaborative projects leading to improved integrated stroke services offering 24/7 thrombolysis, new obesity services and specialist clinical services.

**Dr Clive Ryder, Acting Medical Director (from 21/12/2013)**

Clive qualified from University of Birmingham Medical School in 1984 and has worked as a Consultant Paediatrician at George Elliot Hospital in Nuneaton (1994-97) and as a Consultant in Paediatric Rheumatology at Birmingham Children's Hospital from 1997 onwards.

Dr Clive Ryder took up the post of Interim Medical Director at Heart of England Trust in December 2013 following two years as Associate Medical Director with responsibility for Women's and Children's Services within the Trust.

During Clive's time at the Trust he has focused on achieving safer levels of Consultant, Nursing and Midwifery staff and undertaken a review of clinical pathways in order to deliver a safer, more caring and higher quality of service for patients and their families.

Clive continues to work part-time as a Consultant Paediatric Rheumatologist at Birmingham Children's Hospital.

With an interest in medical education, Clive has been Chair of the Higher Specialist Training Committee for Paediatrics, Regional Advisor for RCPCH and Training Lead for British Society of Paediatric and Adolescent Rheumatology.

**Mr Adrian Stokes, Deputy Chief Executive / Director of Emergency Pathway Transformation**



Adrian was a Regional Financial Management Trainee and qualified in 1997. He joined Heartlands Hospital upon qualification and with the exception of two years at the Strategic Health Authority has been there ever since and is now Finance Director.

Adrian led the finance department through the gaining of Foundation Trust status in the Wave 1 application and at both Heart of England and Good Hope Hospitals in the run up to the acquisition. Adrian was formally appointed as a board director in July 2008.

## **Mr Simon Hackwell, Commercial and Strategy Director**



Simon Hackwell joined the Trust in 2007. Prior to this he worked in the private sector for among others Arthur Andersen and KPMG. He was the Programme Director for the merger with Good Hope Hospital and has more recently overseen the transfer of Solihull Community Services into the Trust.

Simon leads on business and service development, strategy, research and development and innovation at the Trust. He also leads the development of the Hollier Simulation Centre at Good Hope. Simon is a politics

**Mrs Lisa Thomson, Director of Corporate Affairs and Corporate Governance /  
Managing Director Solihull Hospital and Community Services**



With a background firmly in communications and marketing, Lisa has worked for leading organisations including Amey plc, Cadbury Schweppes plc, Do it All, Warwick Hospital, Finelist Group plc, Motorcycle City and Halfords, designing and delivering marketing and communications strategies, media relations, crisis media relations and media relations training.

Lisa also specialises in business integration programmes and has worked on over 100 mergers and acquisitions. She has a wealth of experience working across organisations to deliver complex programmes including designing, developing and executing media relations and communications strategies on an international, national and regional basis.

Whilst at the Trust, Lisa was appointed to work for Lord Darzi on the development of the NHS Next Stage Review. This work has included developing a communications strategy centred on social marketing techniques and delivering a strategic plan working across Government.

Lisa was appointed to the Board on 1st April 2013.



## Sam Foster, Chief Nurse



Sam Foster was appointed Acting Chief Nurse at the Trust in September 2013 and prior to this she had been Deputy Chief Nurse since 2009.

In that post she delivered a key leadership role supporting the Chief Nurse in professionally leading and enabling 5,500 nursing and midwifery staff to deliver a high standard of care.

Prior to joining Heart of England, Sam was Deputy Chief Nurse at the Shrewsbury and Telford Acute Trust.

Sam qualified as a general nurse in 1993, following completion of one of the first Project 2000 training courses and spent her initial career working in general medicine, where she furthered her studies undertaking a BSc in Professional Studies, before moving into critical care.

During her time in critical care, she undertook an MSc in Advancing Critical Care Practice at Kings College London and developed an interest in ward level education of the critically ill adult then taking a number of posts in practice development.

## **Hazel Gunter, Director of Workforce**



Hazel was appointed as Director of Workforce in January 2013 following 18 months as Acting Director of HR. She is responsible for the development and delivery of the Trust's Workforce Strategy ensuring that the organisation delivers for our patients through our productive workforce.

As the Executive lead for Learning and Development, Hazel also oversees the Trust's 'Learn & Lead' Strategy delivered through the HEFT Faculty of Education.

Hazel joined the Trust in 2007 and has held a number of senior HR roles prior to her appointment as an Executive Director.

Hazel has in excess of 20 years experience operating at senior management and executive level positions within healthcare, spanning private, not for profit and public sector organisations.

## **Dr Sarah Woolley, Director of Safety and Organisational Development**



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**Mr Les Lawrence, Non-Executive Director**

Les was Cabinet Member for Children, Young People and Family Services at Birmingham City Council, a post he held from 2004 until 2012. Before joining the Trust, he was Chairman at the Royal Orthopaedic Hospital for seven years and Chairman at the Alexandra Hospital in Redditch for four years.

Prior to this he was a Non-Executive Director and Vice Chair for South Birmingham Health Authority. He has substantial NHS and local government experience. Les joined the Board on 1 April 2012.

### **Alison Lord, Non-Executive Director**



Alison Lord has been a Non Executive Director at Birmingham and Solihull Mental Health NHS Foundation Trust since 2007. She has held a series of Director and Chief Executive roles since 1993.

For the past year, Alison has worked with NHS Wales, providing strategic advice to restructuring under-performing health bodies. She is a qualified accountant. Alison joined the Trust Board on 1 May 2013.

## **Professor Edward Peck, Non-Executive Director**



Edward is Pro-Vice Chancellor and Head of College of Social Sciences at the University of Birmingham. Edward first joined University of Birmingham as Director of the Health Services Management Centre, one of the leading centres for research, teaching and consultancy in health policy and practice in the UK.

He is a Council Member of the Birmingham Chamber of Commerce. In the early part of his career he was as an NHS manager.

Edward joined the Board on 1 April 2012.

## **Professor Laura Serrant-Green, Non-Executive Director**



Laura is a Director of Research and Enterprise/  
Professor of Community & Public Health Nursing  
/ Associate Dean (research and enterprise) at  
the School of Well-being at the University of  
Wolverhampton.

She has worked at a very senior level in both nursing  
and teaching with particular emphasis around  
marginalised and hard-to-reach populations in health  
and social care.

Laura has also worked for the Department of Health,  
most recently as a member of the Prime Minister's  
Commission on the future of nursing and midwifery.

Laura joined the Board on 1 April 2012.

## Dr Patrick Cadigan, Non Executive Director



Patrick has practiced as a Cardiologist in the West Midlands since 1981. As part of his work for the Royal College of Physicians, he chaired the Medical Board of the National Patient Safety Agency and was a member of the Advisory Group on National Specialised Services.

He is currently leading the RCP response to the Francis inquiry into the poor care provided at Mid Staffs Hospital and is providing clinical advice to the Trust Special Administrator.

As part of the “Future Hospital Commission” he is involved with a number of projects concerned with the provision of high quality urgent and emergency care.

Patrick joined the Board on 1st July 2013.



## David Lock QC, Non Executive Director



David Lock was called to the Birmingham Bar in 1985 and became a QC in 2011. He was elected as a Member of Parliament and appointed to be a Minister at the Lord Chancellor's Department from 1999 to 2001.

David was a member of the Department of Health Expert Panel advising the Secretary of State on EU based patients coming to the UK for organ transplants. He is a member of the BMA Ethics Committee. He is a recognised specialist in healthcare law.

David joined the Board on 1 July 2013.

### **Dr Jammi Rao, Non Executive Director**



Jammi is a public health physician with many years experience in the NHS.

He has been a Director of Public Health for the former North Birmingham Primary Care Trust, and worked for a time in the Senior Civil Service. He chaired the West Midlands Multi-Centre Research Ethics Committee for many years, served for a term as Trustee of the British Medical Association, and of the Faculty of Public Health.

He currently holds a Visiting Chair in Public Health in Staffordshire University and is a judicial office holder as a medically qualified member of the Social Security and Child Support Tribunal.

Jammi joined the Board on the 1 July 2013