

# Heart of England NHS Foundation Trust - Safer Staffing Return

Sep-14

Ward name	Main 2 Specialities on each ward		Day				Night				Day		Night	
			Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
			Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Heartlands	1	502 - GYNAECOLOGY	1162.5	1149	775	627.5	1035	931.5	345	345	98.8%	81.0%	90.0%	100.0%
	10	101 - UROLOGY	1782.5	1639.5	1162.5	1150	1035	1012	690	644	92.0%	98.9%	97.8%	93.3%
	12	100 - GENERAL SURGERY	2170	1757.5	1395	1387.5	1380	1242	690	655.5	81.0%	99.5%	90.0%	95.0%
	19	303 - CLINICAL HAEMATOLOGY	2325	2265.5	775	587.5	1380	1357	345	322	97.4%	75.8%	98.3%	93.3%
	2	301 - GASTROENTEROLOGY	1937.5	1735	1162.5	1202.5	1380	1334	690	1104	89.5%	103.4%	96.7%	160.0%
	21	430 - GERIATRIC MEDICINE	1550	1647	775	982.5	1035	1035	690	713	106.3%	126.8%	100.0%	103.3%
	23	430 - GERIATRIC MEDICINE	1550	1305.5	1007.5	982.5	1069.5	816.5	713	609.5	84.2%	97.5%	76.3%	85.5%
	24	340 - RESPIRATORY MEDICINE	2170	1970	1550	1495	1725	1621.5	1380	1035	90.8%	96.5%	94.0%	75.0%
	24 NIV	340 - RESPIRATORY MEDICINE	775	730	387.5	332.5	690	609.5	345	299	94.2%	85.8%	88.3%	86.7%
	26	340 - RESPIRATORY MEDICINE	1162.5	980	775	650	1035	966	345	356.5	84.3%	83.9%	93.3%	103.3%
	27	350 - INFECTIOUS DISEASES	1162.5	1175	775	950	690	678.5	690	759	101.1%	122.6%	98.3%	110.0%
	28	350 - INFECTIOUS DISEASES	1782.5	1714	1162.5	1117.5	1380	1207.5	1035	1035	96.2%	96.1%	87.5%	100.0%
	3	361 - NEPHROLOGY	1937.5	1594.5	1162.5	1267.5	1380	1276.5	690	770.5	82.3%	109.0%	92.5%	111.7%
	30	430 - GERIATRIC MEDICINE	1550	1402	775	1165	1035	843	690	793.5	90.5%	150.3%	91.1%	115.0%
	4	170 - CARDIOTHORACIC SURGERY	1937.5	1961.5	1162.5	1075	1035	1012	345	345	101.2%	92.5%	97.8%	100.0%
	4 HDU	170 - CARDIOTHORACIC SURGERY	775	877.5	0	0	690	897	0	0	113.2%	#DIV/0!	130.0%	#DIV/0!
	5	120 - ENT	1782.5	1477.5	1007.5	890	1035	977.5	690	678.5	82.9%	88.3%	94.4%	98.3%
	6	320 - CARDIOLOGY	1550	1534.5	775	750	1035	908.5	345	333.5	99.0%	96.8%	87.8%	96.7%
	7	110 - TRAUMA & ORTHOPAEDICS	150	1087.5	150	540	690	667	690	908.5	725.0%	360.0%	96.7%	131.7%
	7 HDU	300 - GENERAL MEDICINE	1937.5	1837.5	0	50	1725	1725	0	0	94.8%	#DIV/0!	100.0%	#DIV/0!
	8	300 - GENERAL MEDICINE	1937.5	1965.25	1162.5	1630	1380	1345.5	690	1299.5	101.4%	140.2%	97.5%	188.3%
	9	110 - TRAUMA & ORTHOPAEDICS	2170	2063.75	1550	1242.5	1380	1092.5	1035	966	95.1%	80.2%	79.2%	93.3%
	AMU	300 - GENERAL MEDICINE	4417.5	3963	1550	1525	3450	3231.5	1035	1000.5	89.7%	98.4%	93.7%	96.7%
	AMU2	300 - GENERAL MEDICINE	1550	1473	1550	1430	1380	1023.5	690	701.5	95.0%	92.3%	74.2%	101.7%
	BEECH	430 - GERIATRIC MEDICINE	450	1515.75	300	440	1035	943	690	759	336.8%	146.7%	91.1%	110.0%
	CCU	320 - CARDIOLOGY	1162.5	1020	0	12.5	1035	1012	0	0	87.7%	#DIV/0!	97.8%	#DIV/0!
	ICU	300 - GENERAL MEDICINE	4650	3975	0	25	4140	3680	0	0	85.5%	#DIV/0!	88.9%	#DIV/0!
	NNU	420 - PAEDIATRICS	4650	4452.5	0	107.5	4140	3806.5	0	138	95.8%	#DIV/0!	91.9%	#DIV/0!
	Paeds 16	420 - PAEDIATRICS	1162.5	1233	387.5	647.5	1035	1046.5	345	333.5	106.1%	167.1%	101.1%	96.7%
	Paeds HDU	420 - PAEDIATRICS	775	737.5	0	0	690	667	0	0	95.2%	#DIV/0!	96.7%	#DIV/0!
	SAU	100 - GENERAL SURGERY	2480	2172.5	1162.5	1045	1380	1322.5	690	690	87.6%	89.9%	95.8%	100.0%
	Aspen	501 - OBSTETRICS	1162.5	1085	775	715	690	989	690	644	93.3%	92.3%	143.3%	93.3%
	Cedar	501 - OBSTETRICS	1162.5	940	1162.5	850	690	575	690	552	80.9%	73.1%	83.3%	80.0%
	Maple	501 - OBSTETRICS	1395	1380	775	900	1035	1035	690	322	98.9%	116.1%	100.0%	46.7%
	Good Hope	10	340 - RESPIRATORY MEDICINE	2170	2026.5	1395	1332.5	1380	1380	690	874	93.4%	95.5%	100.0%
11		430 - GERIATRIC MEDICINE	1782.5	1683.5	1395	1322.5	1380	1242	690	828	94.4%	94.8%	90.0%	120.0%
12		300 - GENERAL MEDICINE	1782.5	1702.5	1395	1417.5	1380	1242	690	1104	95.5%	101.6%	90.0%	160.0%
14		110 - TRAUMA & ORTHOPAEDICS	1782.5	1765.5	1395	1395	1035	966	690	736	99.0%	100.0%	93.3%	106.7%
15		110 - TRAUMA & ORTHOPAEDICS	1782.5	1611	1240	1267.5	1035	1012	690	782	90.4%	102.2%	97.8%	113.3%
16		100 - GENERAL SURGERY	1937.5	1642	1395	1287.5	1380	1230.5	690	678.5	84.7%	92.3%	89.2%	98.3%
17		100 - GENERAL SURGERY	1937.5	1674.5	1162.5	1117.5	1380	1242	345	402.5	86.4%	96.1%	90.0%	116.7%
18		300 - GENERAL MEDICINE	1782.5	1769.5	775	1155	1380	1207.5	690	678.5	99.3%	149.0%	87.5%	98.3%
2		502 - GYNAECOLOGY	1550	1349	775	737.5	1035	1000.5	345	356.5	87.0%	95.2%	96.7%	103.3%
20 Short Stay		300 - GENERAL MEDICINE	1550	1545	775	732.5	1380	1288	690	747.5	99.7%	94.5%	93.3%	108.3%
21 AMU Assessment		300 - GENERAL MEDICINE	2712.5	1912.25	775	782.5	1725	1690.5	345	644	70.5%	101.0%	98.0%	186.7%
24		430 - GERIATRIC MEDICINE	1395	1333.5	1162.5	1237.5	690	690	690	759	95.6%	106.5%	100.0%	110.0%
24 ASU		430 - GERIATRIC MEDICINE	775	740	0	0	690	644	0	34.5	95.5%	#DIV/0!	93.3%	#DIV/0!
8		300 - GENERAL MEDICINE	1937.5	1680	1162.5	1432.5	1380	1380	690	770.5	86.7%	123.2%	100.0%	111.7%
9		430 - GERIATRIC MEDICINE	1782.5	1589	1395	1387.5	1380	1207.5	690	862.5	89.1%	99.5%	87.5%	125.0%
ITU / HDU		300 - GENERAL MEDICINE	3487.5	2627.5	387.5	352.5	3105	2334.5	0	11.5	75.3%	91.0%	75.2%	#DIV/0!
N23C		320 - CARDIOLOGY	775	727.5	0	0	690	644	0	11.5	93.9%	#DIV/0!	93.3%	#DIV/0!
NW23		320 - CARDIOLOGY	1937.5	1543.5	387.5	360	1035	1000.5	345	276	79.7%	92.9%	96.7%	80.0%
SCBU		420 - PAEDIATRICS	1162.5	1162.5	0	0	1035	1012	0	0	100.0%	#DIV/0!	97.8%	#DIV/0!
4		501 - OBSTETRICS	775	750	0	7.5	690	678.5	345	345	96.8%	#DIV/0!	98.3%	100.0%
5	501 - OBSTETRICS	1395	1290	1007.5	1017.5	690	690	345	368	92.5%	101.0%	100.0%	106.7%	
Solihull	10	430 - GERIATRIC MEDICINE	775	1025.5	775	840	690	655.5	345	655.5	132.3%	108.4%	95.0%	190.0%
	14 (was 16)	101 - UROLOGY	1550	1516.5	775	767.5	690	632.5	345	310.5	97.8%	99.0%	91.7%	90.0%
	15	110 - TRAUMA & ORTHOPAEDICS	2170	1873.75	1550	1385	1035	1288	1035	793.5	86.3%	89.4%	124.4%	76.7%
	17 Card	320 - CARDIOLOGY	1162.5	1310.5	775	695	690	874	345	379.5	112.7%	89.7%	126.7%	110.0%
	17 CPAU	320 - CARDIOLOGY	387.5	350	0	0	345	322	0	0	90.3%	#DIV/0!	93.3%	#DIV/0!
	19 Resp	340 - RESPIRATORY MEDICINE	1550	1537.5	775	1035	1380	1253.5	690	678.5	99.2%	133.5%	90.8%	98.3%
	20A	430 - GERIATRIC MEDICINE	1400	1386	1012.5	1115	1380	1242	690	690	99.0%	110.1%	90.0%	100.0%
	8 / 8 ASU	430 - GERIATRIC MEDICINE	1550	1460.5	1007.5	1017.5	1035	977.5	690	690	94.2%	101.0%	94.4%	100.0%
	AMUSS	300 - GENERAL MEDICINE	1937.5	1804.25	775	905	1380	1311	690	667	93.1%	116.8%	95.0%	96.7%
HDU / CCU	300 - GENERAL MEDICINE	1162.5	962.5	0	12.5	1035	816.5	0	0	82.8%	#DIV/0!	78.9%	#DIV/0!	