

# Heart of England NHS Foundation Trust - Safer Staffing Return

Aug-14

Ward name	Main 2 Specialities on each ward		Day				Night				Day		Night		
			Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	
			Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours					
Heartlands	1	502 - GYNAECOLOGY	1162.5	1098	775	627.5	1069.5	908.5	356.5	356.5	94.5%	81.0%	84.9%	100.0%	
	10	101 - UROLOGY	1782.5	1668	1162.5	1150	1069.5	1035	713	747.5	93.6%	98.9%	96.8%	104.8%	
	12	100 - GENERAL SURGERY	2170	2014.25	1395	1387.5	1426	1311	713	931.5	92.8%	99.5%	91.9%	130.6%	
	19	303 - CLINICAL HAEMATOLOGY	2325	2092.5	775	587.5	1426	1311	356.5	391	90.0%	75.8%	91.9%	109.7%	
	2	300 - GENERAL MEDICINE	1937.5	1629.5	1162.5	1202.5	1426	1276.5	713	862.5	84.1%	103.4%	89.5%	121.0%	
	21	430 - GERIATRIC MEDICINE	1550	1600.5	775	982.5	1069.5	1012	713	782	103.3%	126.8%	94.6%	109.7%	
	23	430 - GERIATRIC MEDICINE	1550	1806.5	1007.5	982.5	1069.5	1046.5	563.5	494.5	103.6%	97.5%	97.8%	87.8%	
	24	340 - RESPIRATORY MEDICINE	2170	1780	1550	1495	1782.5	1357	1426	851	82.0%	96.5%	76.1%	59.7%	
	24 NIV	340 - RESPIRATORY MEDICINE	775	745	387.5	332.5	713	667	356.5	322	96.1%	85.8%	93.5%	90.3%	
	26	340 - RESPIRATORY MEDICINE	1162.5	1059	775	650	1069.5	828	356.5	322	91.1%	83.9%	77.4%	90.3%	
	27	300 - GENERAL MEDICINE	1162.5	1105	775	950	713	713	713	954.5	95.1%	122.6%	100.0%	133.9%	
	28	350 - INFECTIOUS DISEASES	1782.5	1712.75	1162.5	1117.5	1426	1161.5	1069.5	1012	96.1%	96.1%	81.5%	94.6%	
	3	300 - GENERAL MEDICINE	1937.5	1631	1162.5	1267.5	1426	1069.5	713	736	84.2%	109.0%	75.0%	103.2%	
	30	430 - GERIATRIC MEDICINE	1550	1440.5	775	1165	1069.5	920	575	943	92.9%	150.3%	86.0%	164.0%	
	4	100 - GENERAL SURGERY	1937.5	1946	1162.5	1075	1069.5	1035	356.5	333.5	100.4%	92.5%	96.8%	93.5%	
	4 HDU	100 - GENERAL SURGERY	775	862.5	0	0	713	885.5	0	0	111.3%		124.2%		
	5	120 - ENT	1782.5	1652.5	1007.5	890	1069.5	966	713	713	92.7%	88.3%	90.3%	100.0%	
	6	320 - CARDIOLOGY	1550	1573	775	750	1069.5	1058	356.5	333.5	101.5%	96.8%	98.9%	93.5%	
	7	110 - TRAUMA & ORTHOPAEDICS	150	647.5	150	540	138	506	138	575	431.7%	360.0%	366.7%	416.7%	
	7 HDU	300 - GENERAL MEDICINE	1937.5	1925	0	50	1782.5	1771	0	0	99.4%		99.4%		
	8	300 - GENERAL MEDICINE	1937.5	1829.5	1162.5	1630	1426	1219	713	1253.5	94.4%	140.2%	85.5%	175.8%	
	9	110 - TRAUMA & ORTHOPAEDICS	2170	2037	1550	1242.5	1426	1322.5	1069.5	1219	93.9%	80.2%	92.7%	114.0%	
	AMU	300 - GENERAL MEDICINE	4417.5	4022.5	1550	1525	3565	3231.5	1069.5	1023.5	91.1%	98.4%	90.6%	95.7%	
	AMU2	300 - GENERAL MEDICINE	1550	1534	1550	1430	1426	1012	713	713	99.0%	92.3%	71.0%	100.0%	
	BEECH	110 - TRAUMA & ORTHOPAEDICS	450	613.5	300	440	69	414	69	460	136.3%	146.7%	600.0%	666.7%	
	CCU	320 - CARDIOLOGY	1162.5	1137.5	0	12.5	1069.5	1012	0	23	97.8%		94.6%		
	ICU	300 - GENERAL MEDICINE	4650	4056.5	0	25	4278	3622.5	0	0	87.2%		84.7%		
	NNU	420 - PAEDIATRICS	4650	4622.5	0	107.5	4278	4013.5	0	57.5	99.4%		93.8%		
	Peads 14	420 - PAEDIATRICS	510	750	0	97.5	0	0	0	0	147.1%				
	Peads 16	420 - PAEDIATRICS	1162.5	1267	387.5	647.5	1069.5	1058	356.5	310.5	109.0%	167.1%	98.9%	87.1%	
	Peads HDU	420 - PAEDIATRICS	775	885.5	0	0	713	701.5	0	0	114.3%		98.4%		
	SAU	100 - GENERAL SURGERY	2480	2319	1162.5	1045	1426	1391.5	713	690	93.5%	89.9%	97.6%	96.8%	
	Aspen	501 - OBSTETRICS	1162.5	1372.5	775	715	713	1046.5	713	563.5	118.1%	92.3%	146.8%	79.0%	
	Cedar	501 - OBSTETRICS	1162.5	1127.5	1162.5	850	713	713	713	678.5	97.0%	73.1%	100.0%	95.2%	
	Maple	501 - OBSTETRICS	1395	1392.5	775	900	1069.5	1046.5	713	368	99.8%	116.1%	97.8%	51.6%	
	Good Hope	4	501 - OBSTETRICS	775	747.5	0	7.5	713	713	356.5	356.5	96.5%	100.0%	100.0%	100.0%
		5	501 - OBSTETRICS	1395	1342.5	1007.5	1017.5	713	713	356.5	356.5	96.2%	101.0%	100.0%	100.0%
		10	340 - RESPIRATORY MEDICINE	2170	1896	1395	1332.5	1426	1403	713	701.5	87.4%	95.5%	98.4%	98.4%
		11	430 - GERIATRIC MEDICINE	1782.5	1740	1395	1322.5	1426	1288	713	805	97.6%	94.8%	90.3%	112.9%
		12	300 - GENERAL MEDICINE	1782.5	1767.5	1395	1417.5	1426	1391.5	713	747.5	99.2%	101.6%	97.6%	104.8%
14		110 - TRAUMA & ORTHOPAEDICS	1782.5	1619.5	1395	1395	1069.5	1058	713	862.5	90.9%	100.0%	98.9%	121.0%	
15		110 - TRAUMA & ORTHOPAEDICS	1782.5	1702.25	1240	1267.5	1069.5	1058	713	874	95.5%	102.2%	98.9%	122.6%	
16		100 - GENERAL SURGERY	1937.5	1742	1395	1287.5	1426	1276.5	713	736	89.9%	92.3%	89.5%	103.2%	
17		100 - GENERAL SURGERY	1937.5	1705.5	1162.5	1117.5	1426	1334	356.5	379.5	88.0%	96.1%	93.5%	106.5%	
18		301 - GASTROENTEROLOGY	1782.5	1603	775	1155	1426	1276.5	713	920	89.9%	149.0%	89.5%	129.0%	
2		502 - GYNAECOLOGY	1550	1468	775	737.5	1069.5	977.5	356.5	345	94.7%	95.2%	91.4%	96.8%	
20 SS		300 - GENERAL MEDICINE	1550	1437.5	775	732.5	1426	1299.5	713	701.5	92.7%	94.5%	91.1%	98.4%	
21 AMU Asses		300 - GENERAL MEDICINE	2712.5	1978.75	775	782.5	1782.5	1713.5	356.5	724.5	72.9%	101.0%	96.1%	203.2%	
24		430 - GERIATRIC MEDICINE	1395	1329.5	1162.5	1237.5	713	713	713	805	95.3%	106.5%	100.0%	112.9%	
24 ASU		430 - GERIATRIC MEDICINE	775	762.5	0	0	713	678.5	0	0	98.4%		95.2%		
8		300 - GENERAL MEDICINE	1937.5	1540.5	1162.5	1432.5	1426	1391.5	713	816.5	79.5%	123.2%	97.6%	114.5%	
9		430 - GERIATRIC MEDICINE	1782.5	1755	1395	1387.5	1426	1230.5	713	874	98.5%	99.5%	86.3%	122.6%	
ITU/HDU		300 - GENERAL MEDICINE	3487.5	2887.5	387.5	352.5	3208.5	2541.5	0	11.5	82.8%	91.0%	79.2%		
N23C		320 - CARDIOLOGY	775	737.5	0	0	713	644	0	0	95.2%		90.3%		
NW23		320 - CARDIOLOGY	1937.5	1558.75	387.5	360	1069.5	1012	356.5	333.5	80.5%	92.9%	94.6%	93.5%	
SCBU	420 - PAEDIATRICS	1162.5	1468	0	0	1069.5	1265	0	0	126.3%		118.3%			
Solihull	10	300 - GENERAL MEDICINE	775	1100	775	840	713	713	356.5	724.5	141.9%	108.4%	100.0%	203.2%	
	14 (was 16)	100 - GENERAL SURGERY	1550	1585.5	775	767.5	713	678.5	356.5	322	102.3%	99.0%	95.2%	90.3%	
	15	100 - GENERAL SURGERY	2170	2282.5	1550	1385	1069.5	1357	1069.5	885.5	105.2%	89.4%	126.9%	82.8%	
	17	320 - CARDIOLOGY	1162.5	1580.5	775	695	713	897	356.5	460	136.0%	89.7%	125.8%	129.0%	
	17 CPAU	320 - CARDIOLOGY	387.5	375	0	0	356.5	333.5	0	0	96.8%		93.5%		
	19 Resp	340 - RESPIRATORY MEDICINE	1550	1697.5	775	1035	1426	1391.5	713	828	109.5%	133.5%	97.6%	116.1%	
	20A	300 - GENERAL MEDICINE	1400	1479.5	1012.5	1115	1288	1253.5	713	724.5	105.7%	110.1%	97.3%	101.6%	
	8 / 8 ASU	430 - GERIATRIC MEDICINE	1450	1645.5	1007.5	1017.5	1069.5	1081	713	770.5	106.2%	101.0%	101.1%	108.1%	
	AMUSS	300 - GENERAL MEDICINE	1937.5	1948	775	905	1426	1472	713	678.5	100.5%	116.8%	103.2%	95.2%	
	HDU/CCU	300 - GENERAL MEDICINE	1162.5	1025	0	12.5	1069.5	874	0	0	88.2%		81.7%		