

# Heart of England NHS Foundation Trust - Safer Staffing Return

Jun-14

Ward name	Main 2 Specialties on each ward		Day				Night				Day		Night			
			Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)		
			Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours						
Heartlands	1	502 - GYNAECOLOGY		1125	1187	750	670	1035	897	345	345	105.5%	89.3%	86.7%	100.0%	
	10	101 - UROLOGY		1725	1687	1125	1120	1035	989	690	632.5	97.8%	99.6%	95.6%	91.7%	
	12	300 - GENERAL MEDICINE	101 - UROLOGY	2100	2050.25	1350	1182.5	1380	1242	690	759	97.6%	87.6%	90.0%	110.0%	
	19	303 - CLINICAL HAEMATOLOGY	800 - CLINICAL ONCOLOGY	2250	2230.5	750	625	1380	1265	345	333.5	99.1%	83.3%	91.7%	96.7%	
	2	361 - NEPHROLOGY	301 - GASTROENTEROLOGY	1875	1837.5	1125	1262.5	1380	1288	690	828	98.0%	112.2%	93.3%	120.0%	
	21	430 - GERIATRIC MEDICINE		1500	1522.5	750	1032.5	1035	954.5	690	724.5	101.5%	137.7%	92.2%	105.0%	
	23	430 - GERIATRIC MEDICINE		1500	1537	975	972.5	1035	1012	345	701.5	102.5%	99.7%	97.8%	203.3%	
	24	340 - RESPIRATORY MEDICINE		1725	1807.5	1500	1520	1380	1380	690	736	104.8%	101.3%	100.0%	106.7%	
	24 NIV	340 - RESPIRATORY MEDICINE		1125	965	375	360	1035	885.5	345	356.5	85.8%	96.0%	85.6%	103.3%	
	26	340 - RESPIRATORY MEDICINE		1125	1170	750	685	1035	966	345	345	104.0%	91.3%	93.3%	100.0%	
	27	350 - INFECTIOUS DISEASES		1125	999	750	880	690	667	690	667	88.8%	117.3%	96.7%	96.7%	
	28	350 - INFECTIOUS DISEASES		1725	1885.5	1125	1142.5	1380	1288	1035	1023.5	109.3%	101.6%	93.3%	98.9%	
	3	300 - GENERAL MEDICINE	361 - NEPHROLOGY	1875	1708.5	1125	1327.5	1380	1299.5	690	759	91.1%	118.0%	94.2%	110.0%	
	30	430 - GERIATRIC MEDICINE		1500	1566.75	750	1207.5	1035	1035	345	931.5	104.5%	161.0%	100.0%	270.0%	
	4	170 - CARDIOTHORACIC SURGERY	100 - GENERAL SURGERY	1875	1841	1125	1017.5	1035	977.5	345	310.5	98.2%	90.4%	94.4%	90.0%	
	4 HDU	170 - CARDIOTHORACIC SURGERY	100 - GENERAL SURGERY	675	737.5	0	0	690	690	0	0	109.3%		100.0%		
	5	120 - ENT	100 - GENERAL SURGERY	1725	1811.5	975	1062.5	1035	1035	690	690	105.0%	109.0%	100.0%	100.0%	
	6	320 - CARDIOLOGY		1500	1584.75	750	675	690	816.5	345	333.5	105.7%	90.0%	118.3%	96.7%	
	7 HDU	300 - GENERAL MEDICINE		1875	1775	0	12.5	1725	1506.5	0	0	94.7%			87.3%	
	8	300 - GENERAL MEDICINE		1875	1870	1125	1515	1380	1334	690	1046.5	99.7%	134.7%	96.7%	151.7%	
	9	110 - TRAUMA & ORTHOPAEDICS		1875	1796.5	1125	1052.5	1161.5	977.5	908.5	851	95.8%	93.6%	84.2%	93.7%	
	AMU	300 - GENERAL MEDICINE		4275	3875.5	1500	1470	3795	3243	1380	1046.5	90.7%	98.0%	85.5%	75.8%	
	AMU2	300 - GENERAL MEDICINE		1500	1584	1500	1477.5	1380	1265	690	770.5	105.6%	98.5%	91.7%	111.7%	
	BEECH	110 - TRAUMA & ORTHOPAEDICS		1875	1307	1125	860	1035	759	1035	816.5	69.7%	76.4%	73.3%	78.9%	
	CCU	320 - CARDIOLOGY		1125	1045	0	0	1035	1012	0	0	92.9%		97.8%		
	ICU	300 - GENERAL MEDICINE		4500	3712.5	0	7.5	4140	3530.5	0	0	82.5%		85.3%		
	NNU	420 - PAEDIATRICS		4500	4800.5	0	0	4140	4013.5	0	0	106.7%		96.9%		
	Paeds 16	420 - PAEDIATRICS		1125	1280.25	750	600	1035	1081	345	299	113.8%	80.0%	104.4%	86.7%	
	Paeds HDU	420 - PAEDIATRICS		750	828.75	0	0	690	667	0	0	110.5%		96.7%		
	SAU	100 - GENERAL SURGERY		2250	2295.5	1125	1075	1380	1334	690	678.5	102.0%	95.6%	96.7%	98.3%	
Aspen	501 - OBSTETRICS		1125	1237.5	750	782.5	690	1012	690	517.5	110.0%	104.3%	146.7%	75.0%		
Cedar	501 - OBSTETRICS		1125	1165	1125	867.5	690	701.5	690	667	103.6%	77.1%	101.7%	96.7%		
Maple	501 - OBSTETRICS		1350	1340	750	940	1035	1012	690	391	99.3%	125.3%	97.8%	56.7%		
Good Hope	10	340 - RESPIRATORY MEDICINE		2100	1897	1350	1230	1380	1357	690	678.5	90.3%	91.1%	98.3%	98.3%	
	11	430 - GERIATRIC MEDICINE		1725	1524	1350	1330	1380	1138.5	690	908.5	88.3%	98.5%	82.5%	131.7%	
	12	300 - GENERAL MEDICINE		1725	1145	1350	752.5	1380	931.5	690	529	66.4%	55.7%	67.5%	76.7%	
	14	110 - TRAUMA & ORTHOPAEDICS		1725	1718.75	1350	1220	1035	1012	690	724.5	99.6%	90.4%	97.8%	105.0%	
	15	110 - TRAUMA & ORTHOPAEDICS		1575	1654.25	1200	1245	1035	1012	690	690	105.0%	103.8%	97.8%	100.0%	
	16	100 - GENERAL SURGERY	101 - UROLOGY	1875	1754.5	1350	1192.5	1380	1230.5	690	701.5	93.6%	88.3%	89.2%	101.7%	
	17	100 - GENERAL SURGERY		1500	1626.5	750	1075	1035	1368.5	345	391	108.4%	143.3%	132.2%	113.3%	
	18	301 - GASTROENTEROLOGY	300 - GENERAL MEDICINE	1725	1647	750	877.5	1380	1219	690	747.5	95.5%	117.0%	88.3%	108.3%	
	2	502 - GYNAECOLOGY	100 - GENERAL SURGERY	1500	1434.75	750	730	1035	1023.5	345	333.5	95.7%	97.3%	98.9%	96.7%	
	20 SS	300 - GENERAL MEDICINE		1500	1415	750	762.5	1380	1299.5	690	701.5	94.3%	101.7%	94.2%	101.7%	
	21 AMU Ass	300 - GENERAL MEDICINE		2625	1909.25	750	740	1725	1679	345	667	72.7%	98.7%	97.3%	193.3%	
	24	430 - GERIATRIC MEDICINE		1350	1385	1125	1150	690	690	690	736	102.6%	102.2%	100.0%	106.7%	
	24 ASU	430 - GERIATRIC MEDICINE		750	750	0	0	690	667	0	0	100.0%		96.7%		
	8	300 - GENERAL MEDICINE		1875	1657	1125	1440	1380	1322.5	690	828	88.4%	128.0%	95.8%	120.0%	
	9	430 - GERIATRIC MEDICINE	300 - GENERAL MEDICINE	1725	1730.5	1350	1272.5	1380	1207.5	690	736	100.3%	94.3%	87.5%	106.7%	
	AMU SS	300 - GENERAL MEDICINE		1875	1651	1552.5	972.5	1725	1322.5	690	701.5	88.1%	62.6%	76.7%	101.7%	
	ITU / HDU	300 - GENERAL MEDICINE		3375	2607.5	375	237.5	3105	2403.5	0	23	77.3%	63.3%	77.4%		
	N23C	320 - CARDIOLOGY		750	712.5	0	5	690	644	0	0	95.0%		93.3%		
	NW23	320 - CARDIOLOGY		1875	1620	375	422.5	1035	1035	345	310.5	86.4%	112.7%	100.0%	90.0%	
	SCBU	420 - PAEDIATRICS		1125	1331.5	0	50	1035	1046.5	0	0	118.4%		101.1%		
	4	501 - OBSTETRICS		750	695	0	0	690	690	345	345	92.7%		100.0%	100.0%	
	5	501 - OBSTETRICS		1350	1307.5	975	1115	690	690	345	414	96.9%	114.4%	100.0%	120.0%	
	Solihull	10	300 - GENERAL MEDICINE	430 - GERIATRIC MEDICINE	750	1035	750	902.5	690	667	345	667	138.0%	120.3%	96.7%	193.3%
		14 (was 16)	110 - TRAUMA & ORTHOPAEDICS	101 - UROLOGY	1500	1540	750	630	690	644	345	322	102.7%	84.0%	93.3%	93.3%
		15	110 - TRAUMA & ORTHOPAEDICS		2100	2142.25	1500	1527.5	1035	1276.5	1035	1035	102.0%	101.8%	123.3%	100.0%
		17 Card	320 - CARDIOLOGY		1125	1240.5	750	725	690	701.5	345	414	110.3%	96.7%	101.7%	120.0%
		17 CPAU	320 - CARDIOLOGY		375	337.5	0	0	345	333.5	0	0	90.0%		96.7%	
		18	300 - GENERAL MEDICINE		1500	1600	1125	1092.5	1035	1069.5	690	690	106.7%	97.1%	103.3%	100.0%
		19 Resp	340 - RESPIRATORY MEDICINE		1500	1652.5	750	757.5	1380	1299.5	690	632.5	110.2%	101.0%	94.2%	91.7%
		20A	300 - GENERAL MEDICINE		1125	1202.5	750	930	1035	977.5	690	816.5	106.9%	124.0%	94.4%	118.3%
8 / 8 ASU		430 - GERIATRIC MEDICINE		1500	1473.5	975	1052.5	1035	1035	690	667	98.2%	107.9%	100.0%	96.7%	
AMUSS		300 - GENERAL MEDICINE		1500	1770.17	750	765	1380	1345.5	690	759	118.0%	102.0%	97.5%	110.0%	
HDU / CCU		300 - GENERAL MEDICINE	320 - CARDIOLOGY	1125	987.5	0	0	1035	897	0	0	87.8%		86.7%		