

| Hospital            | Main 2 Specialities on each ward<br>Ward name<br>Specialty 1<br>Specialty 2 |                              | Day                               |                                  |                                   |                                  | Night                             |                                  |                                   |                                  | Day  |                                  |  |                                    | Night  |                                    |                                    |      | Care Hours Per Patient Day (CHPPD)               |                              |            |         |
|---------------------|---|------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--|----------------------------------|--|------------------------------------|--|------------------------------------|------------------------------------|------|--|------------------------------|------------|---------|
|                     |   |                              | Registered midwives/nurses        |                                  | Care Staff                        |                                  | Registered midwives/nurses        |                                  | Care Staff                        |                                  | Average fill rate - registered nurses/midwives (%) |                                  | Average fill rate - care staff (%)                 |                                    | Average fill rate - registered nurses/midwives (%) |                                    | Average fill rate - care staff (%) |      | Cum. monthly count of patients at 23:59 each day | Registered midwives / nurses | Care Staff | Overall |
|                     |   |                              | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours                  | Total monthly actual staff hours | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) |                                    |      |  |                              |            |         |
| GOOD HOPE HOSPITAL  | GHH - ITU / HDU   | 300 - GENERAL MEDICINE       | 3487.5                            | 2670                             | 387.5                             | 310                              | 3208.5                            | 2426.5                           | 0                                 | 0                                | 76.6%  | 80.0%                            | 75.6%  | -                                  | 244  | 20.9                               | 1.3                                | 22.2 |  |                              |            |         |
|                     | GHH - 2   | 502 - GYNAECOLOGY            | 1550                              | 1346                             | 775                               | 745                              | 1069.5                            | 954.5                            | 356.5                             | 506                              | 86.8%  | 96.1%                            | 89.2%  | 141.9%                             | 403  | 5.7                                | 3.1                                | 8.8  |  |                              |            |         |
|                     | GHH - SCBU  | 420 - PAEDIATRICS            | 1162.5                            | 1177.5                           | 0                                 | 12.5                             | 1069.5                            | 1104                             | 0                                 | 0                                | 101.3%   | -                                | 103.2%   | -                                  |  |                                    |                                    |      |  |                              |            |         |
|                     | GHH - 4   | 501 - OBSTETRICS             | 775                               | 750                              | 387.5                             | 367.5                            | 713                               | 667                              | 356.5                             | 345                              | 96.8%  | 94.8%                            | 93.5%  | 96.8%                              | 178  | 8.0                                | 4.0                                | 12.0 |  |                              |            |         |
|                     | GHH - 5   | 501 - OBSTETRICS             | 1395                              | 1395                             | 775                               | 757.5                            | 713                               | 713                              | 356.5                             | 356.5                            | 100.0%   | 97.7%                            | 100.0%   | 100.0%                             | 413  | 5.1                                | 2.7                                | 7.8  |  |                              |            |         |
|                     | GHH - Delivery Suite  | 501 - OBSTETRICS             | 3332.5                            | 3065                             | 775                               | 812.5                            | 3208.5                            | 2944                             | 713                               | 632.5                            | 92.0%  | 104.8%                           | 91.8%  | 88.7%                              | 275  | 21.9                               | 5.3                                | 27.1 |  |                              |            |         |
|                     | GHH - 10  | 340 - RESPIRATORY MEDICINE   | 2170                              | 1928.5                           | 1395                              | 1285                             | 1426                              | 1403                             | 1069.5                            | 1081                             | 88.9%  | 92.1%                            | 98.4%  | 101.1%                             | 889  | 3.7                                | 2.7                                | 6.4  |  |                              |            |         |
|                     | GHH - 24 ASU  | 430 - GERIATRIC MEDICINE     | 1782.5                            | 1799                             | 1550                              | 1527.5                           | 1069.5                            | 1069.5                           | 1391.5                            | 1391.5                           | 100.0%   | 98.5%                            | 100.0%   | 130.1%                             | 820  | 3.5                                | 3.6                                | 7.1  |  |                              |            |         |
|                     | GHH - N23C  | 320 - CARDIOLOGY             | 775                               | 762.5                            | 0                                 | 0                                | 713                               | 667                              | 0                                 | 0                                | 98.4%  | -                                | 93.5%  | -                                  | 169  | 8.5                                | 0.0                                | 8.5  |  |                              |            |         |
|                     | GHH - NW23  | 320 - CARDIOLOGY             | 1937.5                            | 1698.5                           | 775                               | 752.5                            | 1069.5                            | 1046.5                           | 713                               | 805                              | 87.7%  | 97.1%                            | 97.8%  | 112.9%                             | 668  | 4.1                                | 2.3                                | 6.4  |  |                              |            |         |
|                     | GHH - 11  | 430 - GERIATRIC MEDICINE     | 1550                              | 1578.5                           | 1782.5                            | 1735                             | 1069.5                            | 1069.5                           | 1426                              | 1426                             | 101.8%   | 97.3%                            | 100.0%   | 100.0%                             | 961  | 2.8                                | 3.3                                | 6.0  |  |                              |            |         |
|                     | GHH 12  | 100 - GENERAL SURGERY        | 1550                              | 1480                             | 1550                              | 1660                             | 1069.5                            | 1058                             | 1426                              | 1437.5                           | 95.5%  | 107.1%                           | 98.9%  | 100.8%                             | 919  | 2.8                                | 3.4                                | 6.1  |  |                              |            |         |
|                     | GHH - 21 Frailty  | 300 - GENERAL MEDICINE       | 1162.5                            | 1265                             | 1162.5                            | 1050                             | 1069.5                            | 989                              | 713                               | 690                              | 108.8%   | 90.3%                            | 96.8%  | 88.7%                              | 487  | 4.6                                | 3.6                                | 8.2  |  |                              |            |         |
|                     | GHH - 8   | 300 - GENERAL MEDICINE       | 1782.5                            | 1753.5                           | 1550                              | 1637.5                           | 1426                              | 1403                             | 713                               | 874                              | 98.4%  | 105.6%                           | 98.4%  | 122.6%                             | 980  | 3.2                                | 2.6                                | 5.8  |  |                              |            |         |
|                     | GHH - 9   | 430 - GERIATRIC MEDICINE     | 1550                              | 1578.5                           | 1782.5                            | 1765                             | 1069.5                            | 1058                             | 1426                              | 1529.5                           | 101.8%   | 99.0%                            | 98.9%  | 107.3%                             | 954  | 2.8                                | 3.5                                | 6.2  |  |                              |            |         |
|                     | GHH - 14  | 110 - TRAUMA & ORTHOPAEDICS  | 1782.5                            | 1667                             | 1550                              | 1522.5                           | 1069.5                            | 1035                             | 713                               | 828                              | 93.5%  | 98.2%                            | 96.8%  | 116.1%                             | 841  | 3.2                                | 2.8                                | 6.0  |  |                              |            |         |
|                     | GHH - 15  | 110 - TRAUMA & ORTHOPAEDICS  | 1782.5                            | 1710                             | 1395                              | 1407.5                           | 1069.5                            | 1058                             | 713                               | 724.5                            | 95.9%  | 100.9%                           | 98.9%  | 101.6%                             | 845  | 3.3                                | 2.5                                | 5.8  |  |                              |            |         |
| GHH - 16            | 100 - GENERAL SURGERY   | 1937.5                       | 1839.5                            | 1550                             | 1455                              | 1426                             | 1334                              | 713                              | 747.5                             | 94.9%                            | 93.9%  | 93.5%                            | 104.8%   | 827                                | 3.8  | 2.7                                | 6.5                                |      |  |                              |            |         |
| GHH - 17            | 100 - GENERAL SURGERY   | 1937.5                       | 1782.5                            | 1162.5                           | 1132.5                            | 1069.5                           | 1012                              | 713                              | 724.5                             | 92.0%                            | 97.4%  | 94.6%                            | 101.6%   | 678                                | 4.1  | 2.7                                | 6.9                                |      |  |                              |            |         |
| GHH - AMU SS        | 300 - GENERAL MEDICINE  | 2325                         | 2202                              | 1495                             | 1477.5                            | 1069.5                           | 1081                              | 1069.5                           | 1081                              | 101.1%                           | 95.3%  | 83.9%                            | 101.1%   | 838                                | 4.4  | 3.1                                | 7.5                                |      |  |                              |            |         |
| HEARTLANDS HOSPITAL | BHH - 27  | 350 - INFECTIOUS DISEASES    | 1550                              | 1565                             | 1162.5                            | 1150                             | 1069.5                            | 1000.5                           | 713                               | 701.5                            | 101.0%   | 98.9%                            | 93.5%  | 98.4%                              | 661  | 3.9                                | 2.8                                | 6.7  |  |                              |            |         |
|                     | BHH - 28  | 350 - INFECTIOUS DISEASES    | 1550                              | 1481.5                           | 1162.5                            | 1230                             | 1069.5                            | 1035                             | 713                               | 805                              | 95.6%  | 105.8%                           | 96.8%  | 112.9%                             | 729  | 3.5                                | 2.8                                | 6.2  |  |                              |            |         |
|                     | BHH - 7 HDU   | 300 - GENERAL MEDICINE       | 1937.5                            | 1850                             | 0                                 | 0                                | 1782.5                            | 1702                             | 0                                 | 0                                | 95.5%  | -                                | 95.5%  | -                                  | 216  | 16.4                               | 0.0                                | 16.4 |  |                              |            |         |
|                     | BHH - ICU   | 300 - GENERAL MEDICINE       | 4650                              | 4150                             | 0                                 | 0                                | 4278                              | 3772                             | 0                                 | 0                                | 89.2%  | -                                | 88.2%  | -                                  | 287  | 27.6                               | 0.0                                | 27.6 |  |                              |            |         |
|                     | BHH - 1   | 502 - GYNAECOLOGY            | 1162.5                            | 1081                             | 775                               | 687.5                            | 1069.5                            | 966                              | 356.5                             | 333.5                            | 93.0%  | 88.7%                            | 90.3%  | 93.5%                              | 299  | 6.8                                | 3.4                                | 10.3 |  |                              |            |         |
|                     | BHH NNU   | 420 - PAEDIATRICS            | 4650                              | 4210.5                           | 0                                 | 0                                | 4278                              | 3496                             | 0                                 | 11.5                             | 90.5%  | -                                | 81.7%  | -                                  | 747  | 10.3                               | 0.0                                | 10.3 |  |                              |            |         |
|                     | BHH - Paeds 16  | 420 - PAEDIATRICS            | 1162.5                            | 1364.5                           | 387.5                             | 547.5                            | 1069.5                            | 1028.5                           | 356.5                             | 322                              | 117.4%   | 141.3%                           | 102.2%   | 90.3%                              | 414  | 5.9                                | 2.1                                | 8.0  |  |                              |            |         |
|                     | BHH - Paeds HDU   | 420 - PAEDIATRICS            | 775                               | 745.5                            | 0                                 | 0                                | 713                               | 598                              | 0                                 | 0                                | 96.2%  | -                                | 83.9%  | -                                  | 33   | 40.7                               | 0.0                                | 40.7 |  |                              |            |         |
|                     | BHH - Aspen   | 501 - OBSTETRICS             | 1550                              | 1460                             | 775                               | 710                              | 1069.5                            | 1012                             | 713                               | 667                              | 94.2%  | 91.6%                            | 94.6%  | 93.5%                              | 666  | 3.7                                | 2.1                                | 5.8  |  |                              |            |         |
|                     | BHH - Cedar   | 501 - OBSTETRICS             | 1162.5                            | 1140                             | 775                               | 760                              | 1069.5                            | 1012                             | 713                               | 701.5                            | 98.1%  | 98.1%                            | 94.6%  | 98.4%                              | 543  | 4.0                                | 2.7                                | 6.7  |  |                              |            |         |
|                     | BHH - Maple   | 501 - OBSTETRICS             | 1550                              | 1470                             | 1162.5                            | 972.5                            | 1069.5                            | 1035                             | 713                               | 701.5                            | 94.8%  | 83.7%                            | 96.8%  | 98.4%                              | 825  | 3.0                                | 2.0                                | 5.1  |  |                              |            |         |
|                     | BHH - Delivery Suite  | 501 - OBSTETRICS             | 5812.5                            | 5190                             | 1162.5                            | 1070                             | 5347.5                            | 4876                             | 1069.5                            | 931.5                            | 89.3%  | 92.0%                            | 91.2%  | 87.1%                              | 394  | 25.5                               | 5.1                                | 30.6 |  |                              |            |         |
|                     | BHH 23 ASU  | 430 - GERIATRIC MEDICINE     | 300 - GENERAL MEDICINE            | 775                              | 787.5                             | 1162.5                           | 1120                              | 713                              | 816.5                             | 1069.5                           | 101.6%   | 96.3%                            | 114.5%   | 80.6%                              | 424  | 3.8                                | 4.7                                | 8.5  |  |                              |            |         |
|                     | BHH - 24  | 340 - RESPIRATORY MEDICINE   | 1937.5                            | 1931                             | 1550                              | 1780                             | 1426                              | 1437.5                           | 713                               | 1023.5                           | 99.7%  | 114.8%                           | 100.8%   | 143.5%                             | 1311   | 2.6                                | 2.1                                | 4.7  |  |                              |            |         |
|                     | BHH - 24 NIV  | 340 - RESPIRATORY MEDICINE   | 1162.5                            | 1022.5                           | 387.5                             | 612.5                            | 1069.5                            | 1012                             | 356.5                             | 552                              | 88.0%  | 158.1%                           | 94.6%  | 154.8%                             |  |                                    |                                    |      |  |                              |            |         |
|                     | BHH - 26  | 340 - RESPIRATORY MEDICINE   | 1550                              | 1317.5                           | 775                               | 750                              | 1426                              | 1265                             | 356.5                             | 356.5                            | 85.0%  | 96.8%                            | 88.7%  | 100.0%                             | 560  | 4.6                                | 2.0                                | 6.6  |  |                              |            |         |
|                     | BHH - 6   | 320 - CARDIOLOGY             | 1937.5                            | 1886.5                           | 775                               | 725                              | 1069.5                            | 1046.5                           | 356.5                             | 356.5                            | 97.4%  | 93.5%                            | 97.8%  | 100.0%                             | 690  | 4.3                                | 1.6                                | 5.8  |  |                              |            |         |
|                     | BHH - AMU   | 300 - GENERAL MEDICINE       | 4262.5                            | 4379.5                           | 1550                              | 1545                             | 3921.5                            | 3818                             | 1426                              | 1357                             | 102.7%   | 99.7%                            | 97.4%  | 95.2%                              | 1158   | 7.1                                | 2.5                                | 9.6  |  |                              |            |         |
|                     | BHH - AMU 2   | 300 - GENERAL MEDICINE       | 1550                              | 1485.5                           | 775                               | 690                              | 1069.5                            | 1046.5                           | 713                               | 690                              | 95.8%  | 89.0%                            | 97.8%  | 96.8%                              | 555  | 4.6                                | 2.5                                | 7.0  |  |                              |            |         |
|                     | BHH - HASU  | 430 - GERIATRIC MEDICINE     | 2325                              | 1934                             | 775                               | 695                              | 1782.5                            | 1667.5                           | 713                               | 713                              | 83.2%  | 89.7%                            | 93.5%  | 100.0%                             | 374  | 9.6                                | 3.8                                | 13.4 |  |                              |            |         |
|                     | BHH - Ward 7 Flex   | 300 - GENERAL MEDICINE       | 1550                              | 1401                             | 775                               | 747.5                            | 1069.5                            | 1046.5                           | 713                               | 736                              | 90.4%  | 96.5%                            | 97.8%  | 103.2%                             | 521  | 4.7                                | 2.8                                | 7.5  |  |                              |            |         |
|                     | BHH - 19  | 303 - CLINICAL HAEMATOLOGY   | 800 - CLINICAL ONCOLOGY           | 2325                             | 1974                              | 775                              | 947.5                             | 1426                             | 1184.5                            | 356.5                            | 84.9%  | 122.3%                           | 83.1%  | 116.1%                             | 746  | 4.2                                | 1.8                                | 6.1  |  |                              |            |         |
|                     | BHH - 21  | 430 - GERIATRIC MEDICINE     | 1550                              | 1822                             | 1550                              | 1452.5                           | 1069.5                            | 1115.5                           | 713                               | 989                              | 117.5%   | 93.7%                            | 104.3%   | 138.7%                             | 813  | 3.6                                | 3.0                                | 6.6  |  |                              |            |         |
|                     | BHH - 29  | 300 - GENERAL MEDICINE       | 1550                              | 1572.5                           | 1550                              | 1830                             | 1426                              | 1196                             | 713                               | 1403                             | 101.5%   | 118.1%                           | 83.9%  | 196.8%                             | 843  | 3.3                                | 3.8                                | 7.1  |  |                              |            |         |
|                     | BHH - 3   | 361 - NEPHROLOGY             | 300 - GENERAL MEDICINE            | 1937.5                           | 1814                              | 1550                             | 1805                              | 1426                             | 1403                              | 1069.5                           | 93.6%  | 116.5%                           | 98.4%  | 107.5%                             | 1028   | 3.1                                | 2.9                                | 6.0  |  |                              |            |         |
|                     | BHH - 30  | 430 - GERIATRIC MEDICINE     | 1550                              | 1601.5                           | 1550                              | 1522.5                           | 1069.5                            | 1012                             | 1069.5                            | 1288                             | 103.3%   | 98.2%                            | 94.6%  | 120.4%                             | 852  | 3.1                                | 3.3                                | 6.4  |  |                              |            |         |
|                     | BHH - ROWAN   | 300 - GENERAL MEDICINE       | 1162.5                            | 1325                             | 1550                              | 1712.5                           | 1069.5                            | 1173                             | 1426                              | 1426                             | 114.0%   | 110.5%                           | 109.7%   | 100.0%                             | 760  | 3.3                                | 4.1                                | 7.4  |  |                              |            |         |
|                     | BHH - 10  | 100 - GENERAL SURGERY        | 101 - UROLOGY                     | 1782.5                           | 1629.5                            | 1162.5                           | 1057.5                            | 1069.5                           | 1000.5                            | 621                              | 91.4%  | 91.0%                            | 93.5%  | 87.1%                              | 562  | 4.7                                | 3.0                                | 7.7  |  |                              |            |         |
|                     | BHH - 12  | 100 - GENERAL SURGERY        | 101 - UROLOGY                     | 2170                             | 2104.5                            | 1395                             | 1282.5                            | 1426                             | 1368.5                            | 713                              | 97.0%  | 91.9%                            | 96.0%  | 98.4%                              | 958  | 3.6                                | 2.1                                | 5.7  |  |                              |            |         |
|                     | BHH - 2   | 301 - GASTROENTEROLOGY       | 300 - GENERAL MEDICINE            | 1937.5                           | 1848                              | 1550                             | 1475                              | 1426                             | 1380                              | 1138.5                           | 95.4%  | 95.2%                            | 96.8%  | 106.5%                             | 1014   | 3.2                                | 2.6                                | 5.8  |  |                              |            |         |
|                     | BHH - 4   | 170 - CARDIOTHORACIC SURGERY | 100 - GENERAL SURGERY             | 1937.5                           | 1837                              | 1162.5                           | 995                               | 1069.5                           | 1012                              | 356.5                            | 94.8%  | 85.6%                            | 94.6%  | 93.5%                              | 512  | 5.6                                | 2.6                                | 8.2  |  |                              |            |         |
| BHH - 4 HDU         | 170 - CARDIOTHORACIC SURGERY  | 100 - GENERAL SURGERY        | 1162.5                            | 977.5                            | 0                                 | 0                                | 1069.5                            | 954.5                            | 0                                 | 84.1%                            | -  | 89.2%                            | -  | 133                                | 14.5   | 0.0                                | 14.5                               |      |  |                              |            |         |
| BHH - 5             | 120 - ENT   | 1782.5                       | 1671                              | 1007.5                           | 957.5                             | 1069.5                           | 1023.5                            | 713                              | 690                               | 93.7%                            | 95.0%  | 95.7%                            | 96.8%  | 690                                | 3.9  | 2.4                                | 6.3                                |      |  |                              |            |         |
| BHH - 8             | 110 - TRAUMA & ORTHOPAEDICS   | 300 - GENERAL MEDICINE       | 2325                              | 2132                             | 1550                              | 1512.5                           | 1426                              | 1311                             | 1069.5                            | 91.7%                            | 97.6%  | 91.9%                            | 94.6%  | 1020                               | 3.4  | 2.5                                | 5.9                                |      |  |                              |            |         |
| BHH - 9             | 110 - TRAUMA & ORTHOPAEDICS   | 430 - GERIATRIC MEDICINE     | 2325                              | 2317                             | 1550                              | 1575                             | 1426                              | 1368.5                           | 1253.5                            | 99.7%                            | 101.6%   | 96.0%                            | 117.2%   | 1004                               | 3.7  | 2.8                                | 6.5                                |      |  |                              |            |         |
| BHH - SAU           | 100 - GENERAL SURGERY   | 2480                         | 2342                              | 1162.5                           | 1007.5                            | 1426                             | 1368.5                            | 713                              | 690                               | 94.4%                            | 86.7%  | 96.0%                            | 96.8%  | 838                                | 4.4  | 2.0                                | 6.5                                |      |  |                              |            |         |
| SOLIHULL HOSPITAL   | SH - 17 Card  | 320 - CARDIOLOGY             | 1162.5                            | 1340                             | 775                               | 875                              | 713                               | 966                              | 356.5                             | 701.5                            | 115.3%   | 112.9%                           | 135.5%   | 196.8%                             | 683  | 3.4                                | 2.3                                | 5.7  |  |                              |            |         |
|                     | SH - 18   | 192 - CRITICAL CARE MEDICINE | 1550                              | 1505                             | 1550                              | 1550                             | 1426                              | 1380                             | 862.5                             | 1426                             | 97.1%  | 100.0%                           | 96.8%  | 121.0%                             | 691  | 4.2                                | 3.5                                | 7.7  |  |                              |            |         |
|                     | SH - 19 Resp  | 340 - RESPIRATORY MEDICINE   | 1550                              | 1591.5                           | 1162.5                            | 1615                             | 1426                              | 1311                             | 1069.5                            | 1046.5                           | 102.7%   | 138.9%                           | 91.9%  | 97.8%                              | 809  | 3.6                                | 3.3                                | 6.9  |  |                              |            |         |
|                     | SH - 8 / 8 ASU  | 430 - GERIATRIC MEDICINE     | 1550                              | 1527.5                           | 1162.5                            | 1295                             | 1069.5                            | 1035                             | 713                               | 954.5                            | 98.5%  | 111.4%                           | 96.8%  | 133.9%                             | 734  | 3.5                                | 3.1                                | 6.6  |  |                              |            |         |
|                     | SH - AMUSS  | 300 - GENERAL MEDICINE       | 1937.5                            | 1750.5                           | 775                               | 1120                             | 1426                              | 1288                             | 713                               | 839.5                            | 90.3%  | 144.5%                           | 90.3%  | 11                                 |  |                                    |                                    |      |  |                              |            |         |